

JEREMY D. DOUTHIT, Ph.D.

Associate Professor of Accounting • Dhaliwal-Reidy School of Accountancy
Eller College of Management • University of Arizona
McClelland Hall 301H • Tucson, AZ 85721
(520) 621-0086 • jdouthit2@email.arizona.edu • July 2022

EDUCATION

Ph.D., Accounting, Florida State University	2014
Masters of Accounting, the Ohio State University	2009
B.S., Business Administration, Troy University	2008

RESEARCH

Research Published

Douthit, J., J. Liu, S. Schwartz, and R. Young. 2022. An Experimental Study of Endogenous Discretionary Controls on Employee Effort. *European Accounting Review*, forthcoming

Douthit, J., S. Schwartz, D. Stevens, and R. Young. 2022. The Effect of Endogenous Discretionary Control Choice on Budgetary Slack: An Experimental Examination. *Journal of Management Accounting Research*, forthcoming

Douthit, J., P. Martin, and M. McAllister. 2022. Charitable Contribution Matching and Effort-Elicitation. *The Accounting Review* 97 (1)

Douthit, J, M. Millar, and R. White. 2021. Horseshoes, Hand Grenades, and Regulatory Enforcement: Close Experience with Potential Sanctions and Fraud Deterrence. *Organizational Behavior and Human Decision Processes* 166

Douthit, J. and M. Majerczyk. 2019. Subordinate Perceptions of the Superior and Agency Costs: Theory and Evidence. *Accounting, Organizations and Society* 78

Blay, A., J. Douthit, and B. Fulmer. 2019. Why Don't People Lie? Negative Affect Intensity and Preferences for Honesty in Budgetary Reporting. *Management Accounting Research* 42

Douthit, J. and D. Stevens. 2015. The Robustness of Honesty Effects on Budget Proposals when the Superior has Rejection Authority. *The Accounting Review* 90 (2)

Douthit, J., L. Kearney, and D. Stevens. 2012. Can Agent Cheap Talk Mitigate Agency Problems in the Presence of a Noisy Performance Measure? An Experimental Test in a Single- and Multi-Period Setting. *Journal of Management Accounting Research* 24 (1)

Practitioner Publications

Douthit, J., P. Martin, and M. McAllister. 2021. Corporate philanthropy and employee productivity. *Strategic Finance* (October)

Working Papers

“Tend to One’s Own House: The Effect of Firm CSR on Employee Effort” (with Zhiping (Kyle) Mao and Patrick Martin)
Revising for Resubmission to Contemporary Accounting Research

“Do Prosocial Activities Influence Auditor-Client Negotiations? An Experimental Assessment” (with Steven Kachelmeier and Ben Van Landuyt)
Revising for Resubmission to Accounting, Organizations, and Society

“The Effect of RPI on Employee’s Ex Ante Compensation Expectations and Ex Post Compensation Requests” (with Michael Majerczyk, Bei Shi, and Tyler Thomas)
Revising for Resubmission at Management Accounting Research

“New Controls and the Development of Trust” (with Jace Garrett and Dan Way)
Under Review at Management Science

“Updated Theory and New Evidence on the Effect of Information System Precision on Managerial Reporting” (with Michael Majerczyk and Lisa McLuckie Thain).
Under Review at Journal of Management Accounting Research

“Learning and Change: The Effect of Changing Tasks and Compensation Contracts on Current and Future Performance” (with Todd Thornock)

“Budgetary Pressure and Performance in Unstable Production Environments” (with Ashley Sauciuc)

“Reducing Strategic Uncertainty in Teams by Combining Team and Individual Relative Performance Evaluations” (with Max Hewitt and Ashley Sauciuc)

“Where does Worker Productivity come from? The Effect of Worker Skill on Effort Provision”

Funded Research

Douthit, J. and Stevens, D. 2015. The Robustness of Honesty Effects on Budget Proposals when the Superior has Rejection Authority. Funded by the Institute of Management Accountants’ Foundation for Applied Research

Douthit, J. and Majerczyk, M. 2019. Subordinate Perceptions of the Superior and Agency Costs: Theory and Evidence. Funded by the Institute of Management Accountants’ Research Foundation

Douthit, J. and Towner, M. Financial Literacy, Behavioral Nudges, and Investment Diversification. Funded by Eller College Small Research Grant

Douthit, J., Garrett, J., and Way, D. New Controls and Trust. Funded by the Institute of Management Accountants’ Research Foundation

Christ, M., Douthit, J., Majerczyk, M., and Mao, Z. The Interactive Effect of Controls and Production Type on Trust. Funded by Eller College Small Research Grant

Works in Process

The Effect of Trust on Productivity in Effort-Insensitive Tasks (with Lisa McLuckie Thain and Todd Thornock).

Programming Experiment

Financial Literacy, Behavioral Nudges, and Investment Diversification (with Mitchell Towner).

Writing Paper

Subjective Performance Evaluations and Peer Feedback in Groups (with Jason Brown, Michael Majerczyk, and Ashley Sauciuc)

Analyzing Data

The Interactive Effect of Controls and Production Type on Trust (with Margaret Christ, Michael Majerczyk, and Kyle Mao)

Collecting Data

Promotion, Information, and Budgetary Slack (with Michael Majerczyk and Wioleta Olczak)

Collecting Data

ACADEMIC EXPERIENCE AND AWARDS

2022 – Present	Associate Professor, University of Arizona
2014 – 2022	Assistant Professor, University of Arizona
2009 – 2014	Research Assistant, Florida State University

Teaching Experience:

University of Arizona:

Ph.D. Seminar in Management Accounting Research: Fall 2022

Cost Accounting (ACCT 310): Spring 2015-Fall 2022 (9 semesters)

Independent Study on Experimental Management Accounting Research (ACCT 699):
Spring 2016, 2017, Fall 2020

Florida State University:

Cost Accounting for Business Decision Makers (ACG 3331): Fall 2011-Fall 2013

Principles of Management Accounting (ACG 2071): Summer 2010-2011

Awards and Evaluations

Mean (median) evaluation for Teacher Effectiveness at UA (pre- Spring20): 4.42/5 (5)

Mean (median) evaluation for Course Learning at UA (post Spring 20): 4.52/5 (5)

Eller College of Management Fellowship 2022-present

Eller College Outstanding Accounting Faculty Winner 2020

Eller College Outstanding Accounting Faculty Nominee 2022

Most Valuable Professor, University of Arizona School of Accountancy 2018
FSU College of Business Doctoral Teaching Award in 2013
Deloitte Foundation Doctoral Fellow in 2012
CPA Exam Passed (not licensed) in 2009

Service

Dissertation chair:

- Zhiping Kyle Mao (current, co-chair with Jeff Schatzberg)

Dissertation committee member:

- Ashley Sauciuc (2020, initial placement: Indiana University, received Kalt Prize as Eller College of Management top Ph.D. student placement)
- Lisa McLuckie Thain (2020, initial placement: North Texas University)

Supervisor for 1st Summer Ph.D. Research Paper (Alex Whitecotton, 2022)

Co-supervisor for 1st Summer Ph.D. Research Paper (Kyle Mao, 2019)

Organizer of Eller Interdepartmental Experimental Readings Group at UA: 2015-2018

Organizer University of Arizona School of Accountancy Speaker Series: 2017-2020.

Affiliated Faculty, University of Arizona Interdisciplinary Center for Trust Studies

ABO Midyear Meeting Ad Hoc Program Coordinator 2021

MAS Membership Committee Member: 2017-2018.

MAS Best Dissertation Select Committee Member: 2022-2023.

AAA Western Regional Meeting Best Paper Committee: 2020, 2021.

AAA Annual Meeting Outstanding Reviewer: 2020.

MAS Meeting Outstanding Reviewer: 2021.

MAS Meeting Outstanding Discussant: 2022.

Dhaliwal-Reidy School of Accountancy Assurance of Learning Committee 2020-2022.

Ad-hoc reviewer: *Journal of Accounting and Economics; The Accounting Review; Contemporary Accounting Research; Accounting, Organizations and Society; Review of Accounting Studies; Management Science; Journal of Management Accounting Research; Management Accounting Research; Experimental Economics; Journal of Business Ethics; The European Accounting Review; The Journal of Forensic Accounting Research; Accounting Horizons; The IMA's Educational Case Journal; Journal of Accounting Education; International Journal of Public Sector Management*

Conference Reviewer – AAA Annual, MAS and ABO Midyear Meetings

Discussant – 2022 AAA Annual Meeting, San Diego, CA

Discussant – 2022 MAS Midyear Meeting, Online

Discussant – 2021 Global Management Accounting Research Symposium, Online

Discussant – 2021 MAS Midyear Meeting, Online

Discussant – 2021 Hawaii Accounting Research Conference, Online

Discussant – 2020 ABO Midyear Meeting, Online
Discussant – 2020 AAA Annual Meeting, Online
Discussant – 2020 Western Regional (DSFI) Meeting, Online
Discussant – 2019 ABO Midyear Meeting, Providence, RI
Discussant – 2019 AAA Annual Meeting, San Francisco, CA
Discussant – 2019 MAS Midyear Meeting, Ft. Lauderdale, FL
Discussant – 2018 ABO Midyear Meeting, Phoenix, AZ
Discussant – 2018 AAA Annual Meeting, National Harbor, MD
Discussant – 2018 Western Regional (DSFI) Meeting, Vancouver, WA
Discussant – 2018 MAS Midyear Meeting, Scottsdale, AZ
Discussant – 2017 ABO Midyear Meeting, Pittsburg, PA
Discussant – 2017 AAA Annual Meeting, San Diego, CA
Discussant – 2017 Western Regional (DSFI) Meeting, San Francisco, CA
Discussant – 2017 MAS Midyear Meeting, San Juan, PR
Discussant – 10th New Directions in Management Accounting, Brussels, Belgium
Discussant – 2016 ABO Midyear Meeting, Albuquerque, NM
Discussant – 2016 AAA Annual Meeting, New York, NY
Discussant – 2016 MAS Midyear Meeting, Dallas, TX
Discussant – 2015 ABO Midyear Meeting, Nashville, TN
Discussant – 2015 AAA Annual Meeting, Chicago, IL
Discussant – 2014 ABO Midyear Meeting, Philadelphia, PA
Discussant – 2014 AAA Annual Meeting, Atlanta, GA
Discussant – 2014 MAS Midyear Meeting, Orlando, FL
Discussant – 2013 ABO Midyear Meeting, San Diego, CA
Discussant – 2013 AAA Annual Meeting, Anaheim, CA
Discussant – 2012 AAA Annual Meeting, Washington D.C.
Discussant – 2012 MAS Midyear Meeting, Houston, TX
Discussant – 2011 ABO Midyear Meeting, Kansas City, KS

PRESENTATIONS AND CONFERENCE PARTICIPATION

Workshop Presentation

Erasmus University Rotterdam, Netherlands 2022
European Network for Experimental Accounting Research Online Seminar
Tilburg University, Tilburg, Netherlands, 2020 (Online)
Florida State University, Tallahassee, FL, 2020
Georgia Institute of Technology, Atlanta, GA, 2019
University of Illinois, Urbana-Champaign, IL, 2019
Hoosier Accounting Research Conference, Indiana University, Bloomington, IN, 2019
Wilfred Laurier University, Waterloo, ON, Canada, 2018
Iowa State University, Ames, IA, 2017

University of Kentucky, Lexington, KY, 2016
Bern University, Bern, Switzerland, 2015
Brigham Young Accounting Research Symposium, Provo, UT, 2014
Arizona State University/University of Arizona Accounting Research Conference, 2014
Florida State University Experimental Social Sciences Group, 2014
University of Arizona, Tucson, AZ, 2014
Northeastern University, Boston, MA, 2014
Chapman University, Orange, CA, 2014
Florida State University Center for Insurance Research Brown Bag Series, 2013

Conference Presentations

2021 Global Management Accounting Research Symposium, Online
2020 AAA Annual Meeting, Online
2020 MAS Midyear Meeting, Houston, TX
2019 Global Management Accounting Research Symposium, East Lansing, MI
2019 MAS Midyear Meeting, Ft. Lauderdale, FL
2018 Global Management Accounting Research Symposium, Copenhagen, Denmark
2018 MAS Midyear Meeting, Scottsdale, AZ
2017 ABO Midyear Meeting, Pittsburg, PA
2017 AAA Annual Meeting, San Diego, CA
2017 CEAR Conference on The Effects of Formal and Informal Controls on
Organizational and Market Risk, Atlanta, GA, 2017
2017 MAS Midyear Meeting, San Juan, PR
2016 10th Conference on New Directions in Management Accounting, Brussels, Belgium
2016 ABO Midyear Meeting, Albuquerque, NM
2016 Global Management Accounting Research Symposium, East Lansing, MI
2016 MAS Midyear Meeting, Dallas, TX
2015 ABO Midyear Meeting, Nashville, TN
2015 Global Management Accounting Research Symposium, Copenhagen, Denmark
2015 MAS Midyear Meeting, Newport Beach, CA
2014 ABO Midyear Meeting, Philadelphia, PA
2014 AAA Annual Meeting, Atlanta, GA
2014 MAS Midyear Meeting, Orlando, FL
2013 ABO Midyear Meeting, San Diego, CA
2013 AAA Annual Meeting, Anaheim, CA
2013 Global Management Accounting Research Symposium, East Lansing, MI
2013 MAS Midyear Meeting, New Orleans, LA
2012 ABO Midyear Meeting, Atlanta, GA
2011 AAA Annual Meeting, Denver, CO
Panel Participant – 2012 AAA Annual Meeting, Washington D.C. “IMA Research

Foundation: Funding Opportunities for Management Accounting Research.”