

CURRICULUM VITAE

Michael R. Fricke

Senior Lecturer, Management & Organizations
Associate Director, Center for Leadership Ethics
University of Arizona Eller College of Management
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CURRENT APPOINTMENTS

Senior Lecturer, University of Arizona Eller College of Management, Department of Management & Organizations
2019-present

Associate Director, University of Arizona Eller College of Management Center for Leadership Ethics
2019-present

PAST APPOINTMENTS

Teaching Associate Professor, University of Illinois Gies College of Business, Department of Business Administration
2019

Teaching Assistant Professor, University of Illinois Gies College of Business, Department of Business Administration
2017-2019

Assistant Department Head, University of Illinois Gies College of Business Department of Business Administration
2018-2019

Academic Director, University of Illinois Business Living Learning Community
2018-2019

Faculty Fellow, University of Illinois Gies College of Business Center for Professional Responsibility in Business and Society
2018-2019

Director of Undergraduate Studies, University of Illinois Gies College of Business, Department of Business Administration
2017-2018

Lecturer, University of Illinois Gies College of Business, Department of Business Administration
2014-2017

Adjunct Professor, Illinois Central College
2011-2014

EDUCATION

J.D., *magna cum laude*
University of Illinois College of Law, 2007

M.B.A.
University of Illinois College of Business, 2007

M.A., Theology
Fuller Theological Seminary, 2005

B.S., Electrical Engineering
University of Illinois College of Engineering, 2001

B.A., Philosophy
University of Illinois College of Liberal Arts and Sciences, 2001

HONORS AND AWARDS

2018-2019 Gies College of Business Nominee for the University of Illinois Campus Excellence in Online & Distance Teaching Award

Ranked in Top 10% of Campus-Wide Teaching Evaluations: Spring 2019, Fall 2018, Fall 2017, Summer 2017, Spring 2017, Fall 2016, Spring 2016, Fall 2015

University of Illinois List of Teachers Ranked as Excellent: Spring 2019, Winter 2018-2019, Fall 2018, Summer 2018, Spring 2018, Fall 2017, Summer 2017, Spring 2017, Fall 2016, Spring 2016, Fall 2015, Summer 2015, Spring 2015, Fall 2014

Finalist, Academy of Legal Studies in Business 2018 Charles M. Hewitt Master Teacher Competition

COURSES TAUGHT

Integrating Business Fundamentals with Ethics and Law in Management, University of Arizona
Fall 2019

Legal Environment of Business, University of Illinois at Urbana-Champaign
Summer, 2019, Spring 2019, Winter 2018-19 (online), Fall 2018, Summer 2018 (online), Spring 2018, Winter 2017-18 (online), Summer 2017 (online), Spring 2017, Summer 2016 (online), Spring 2016, Summer 2015 (online), Spring 2015, Fall 2014

Corporate and Commercial Law, University of Illinois at Urbana-Champaign
Summer 2019 (online), Spring 2019 (online), Summer 2018 (online)

MBA Ethical Leadership, University of Illinois at Urbana-Champaign
Spring 2019

Ethical Dilemmas of Business, University of Illinois at Urbana-Champaign
Fall 2018, Fall 2017, Spring 2017, Fall 2016, Spring 2016, Fall 2015, Spring 2015, Fall 2014

Principles of Business Law, University of Illinois at Urbana-Champaign
Fall 2017 (online), Spring 2017 (online), Spring 2016 (online)

Executive MBA Business Law Module, University of Illinois at Urbana-Champaign
Spring 2017

Introduction to Professional Responsibility, University of Illinois at Urbana-Champaign
Fall 2015

Legal Environment of Business, Illinois Central College
Spring 2014 (online), Fall 2013 (online), Summer 2013 (online)

Business Ethics, Illinois Central College
Spring 2014 (online), Fall 2013, Spring 2013, Fall 2011

PUBLICATIONS

Textbooks

Fricke, M. (*forthcoming* 2020) *The Legal Environment of Business: A Lifecycle Approach*. New York, NY: Pearson.

Academic Articles

Fricke, M. (2019). HBO for ADR: Using Television's *Silicon Valley* to Teach Arbitration, *Journal of Legal Studies Education*, 36(2), 359-380.

Fricke, M. (2016). The Case Against Income Tax Exemption for Nonprofits, *St. John's Law Review*, 89(4), 1129-1184.

Lansing, P., Fricke, M., Davis, S. (2009). The Ethics of Contingent Fees In Legal Service Businesses, *Journal of The Legal Profession*, 35, 301-316.

Lansing, P., Fricke, M. (2005). Pharmaceutical Advertising to Consumers: Corporate Profits v. Public Safety, *Business and Professional Ethics Journal*, 24(3), 23-36.

CURRENT RESEARCH

I focus on law and ethics pedagogy and experiential learning. Further, for the past three years, I have been working with Pearson Higher Education to develop a new, digital-first, business law product, for which I have currently written 39 chapters and over 365,000 words.

CONFERENCE PRESENTATIONS

Fricke, M., El-Jourbagy, J., Hackleman, T., and Roessing, M. (2019). Innovation and Interaction: Pedagogical Techniques for Business Law and Ethics. Presented at the annual conference of the Academy of Legal Studies in Business, Montreal, Canada.

Fricke, M. (2018). HBO for ADR: Using Television's *Silicon Valley* to Teach Arbitration. Presented at Charles M. Hewitt Master Teacher Competition at the annual conference of the Academy of Legal Studies in Business, Portland, Oregon.

Fricke, M. (2018). Ethics & Compliance Cases in Business. Presented at the Society of Corporate Compliance and Ethics Chicago Regional Compliance & Ethics Conference.

Fricke, M. (2017). The Ethics of Blockbuster Orphan Drugs. Presented at the annual conference of the Academy of Legal Studies in Business, Savannah, Georgia.

Fricke, M. (2016). Conflicts of Interest in Benefit Corporations. Presented at the annual conference of the Academy of Legal Studies in Business, San Juan, Puerto Rico.

Fricke, M. (2016). Conflicts of Interest in Social Hybrid Business Entities. Presented at the annual conference of the Association for Practical and Professional Ethics, Reston, Virginia.

Fricke, M. and Rybka, K. (2016). A Blueprint for Integrating an Extracurricular Student Activity into a Business Ethics Course. Presented at the annual conference of the Association for Practical and Professional Ethics, Reston, Virginia.

Fricke, M. (2015). Endowment Ethics: Creating Transparency and Accountability in Endowed Nonprofits. Paper presented at the annual conference of the Academy of Legal Studies in Business, Philadelphia, Pennsylvania.

SERVICE ACTIVITIES

2018-2019: Founder and Faculty Advisor, Illinois Business Ethics Academy

2018-2019: University of Illinois Campus Speech Task Force

2018-2019: University of Illinois Gies College of Business Undergraduate Faculty Council

2018-2019: Intercollegiate Ethics Bowl faculty coach

2017-2019: International Business Ethics Case Competition faculty coach

2015-2019: University of Arizona Eller College of Management Collegiate Ethics Case Competition faculty coach

2017-2018: University of Illinois Department of Business Administration Director of Undergraduate Studies

2016-2018: University of Illinois Undergraduate Mock Trial Team Coach

2014-2017: University of Illinois Department of Business Administration Undergraduate Studies Committee

2015-2017: University of Illinois Department of Business Administration Capricious Grading Committee Chairperson

2016-2017: University of Illinois College of Business Specialized Faculty Advisory Committee

LEGAL INDUSTRY PROFESSIONAL EXPERIENCE

Cover, Evans & Fricke, LLP. Peoria, Illinois (2010-2014) – Partner
Practiced in the areas of business and real estate transactions and commercial litigation

Husch Blackwell LLP. Peoria, Illinois (2008-2010) – Associate
Practiced in the areas of business, real estate, and banking transactions, business disputes, and creditor-side commercial litigation

River City Title, LLC. Peoria, Illinois (2011-2014) – Founder and Managing Attorney
Founded and managed a title insurance agency characterized by triple-digit growth for each of the three years in which I was involved. Sold the company to focus on academia

ASSOCIATION MEMBERSHIPS

Academy of Legal Studies in Business
Association for Practical and Professional Ethics
University of Illinois Alumni Association