



THE UNIVERSITY OF ARIZONA

Eller College
of Management



2021

FULL-TIME MBA EMPLOYMENT REPORT



This report conforms to the MBA Career Services and Employer Alliance Standards for Reporting MBA Employment Statistics.
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Eller MBA

POINTS OF PRIDE

- **100 percent** of Eller Full-time MBA students get business consulting experience their first year
- Annual **industry-sponsored** analyst presentation competition
- Eller's **global business experience** focuses on global innovation, cultural competencies and personal growth
- Curricula focuses on **diversity** and equity emphasizing inclusive leadership
- **Twenty-two dual degree/** concentration options
- More than **55,000 Eller alumni** worldwide
- Dedicated **Professional Development** and **Advising Teams**
- **Student-led** professional development activities and events.

Class PROFILES

Eller Full-time MBA students come from a diverse mix of geographic, academic, professional and cultural backgrounds. Our reputation around the globe has resulted in a student population that represents eight countries and ten states. The students' varied experiences directly contribute to the robust and unique environment that defines the Eller experience.

	2023	2022	2021
DEMOGRAPHIC PROFILE			
Enrollment	32	28	26
Average GMAT	666	605	659
Average Years of Professional Experience	3.75	4.6	4.25
Average Age	28	29	29
Females	41%	29%	38%
Minorities	58.3%	38%	13%
International	25%	7%	42%
UNDERGRADUATE MAJORS			
Business/Economics/Finance/Management	34%	18%	0%
Math/Science/Engineering	34%	32%	58%
Liberal Arts/Social Science	31%	50%	38%
Other	0%	0%	4%

89%

EMPLOYED
AT 90 DAYS

\$94,848

STARTING SALARY

\$18,409

SIGNING BONUS

Employment

SUMMARY

Career exploration begins the moment students arrive on campus and continues throughout their Eller MBA experience. Students actively explore various industries, functions and career paths through a multitude of avenues, including information sessions, interviews, workshops and panels, site visits and networking events. The career management team works diligently to assist individuals in finding companies where fit and values align for both students and employers.

Employment Status Summary

	Permanent work Authorization	Non-permanent Work Authorization	TOTAL MBA Graduates
Seeking Employment	9	17	26
Not Seeking Employment	4	0	4
No Information Available	0	0	0
TOTAL GRADUATES REPORTING	13	17	30

Not Seeking Employment Detail

	Permanent Work Authorization	Non-permanent Work Authorization	TOTAL MBA Graduates
Company Sponsored or Already Employed	0	0	0
Continuing Education	2	0	2
Postponing Job Search	0	0	0
Starting a New Business	0	0	0
Other Reasons	2	0	2
TOTAL	4	0	4

Timing of First Offers

	First Offer by Graduation		First Offer 0-3 Months After Graduation		No Offer 0-3 Months After Graduation	
	QTY	%	QTY	%	QTY	%
Permanent Work Authorization <i>9 graduates</i>	6	66.7%	2	22.2%	1	11.1%
Non-permanent Work Authorization <i>17 graduates</i>	11	64.7%	5	29.4%	1	5.9%
Total Seeking Employment <i>26 graduates</i>	17	65.4%	7	26.9%	2	7.7%

Timing of Job Acceptances

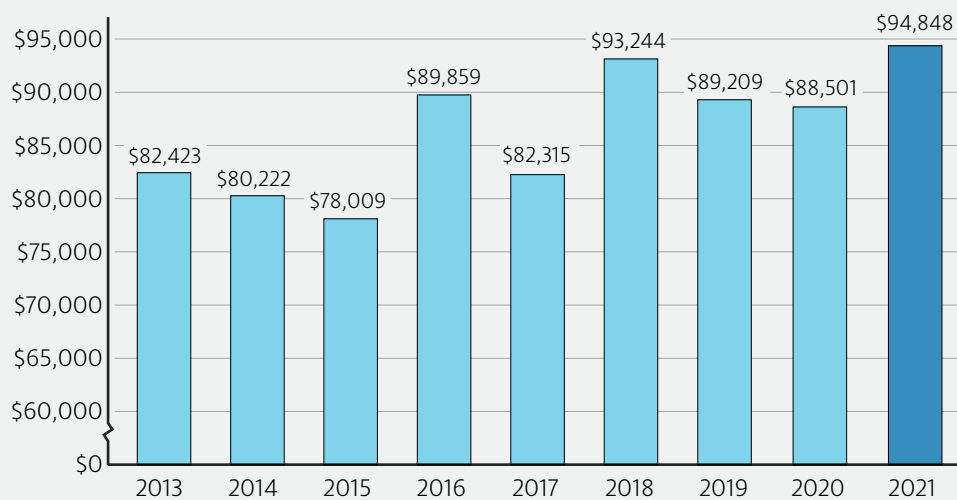
	First Offer by Graduation		First Offer 0-3 Months After Graduation		No Reported Offer 0-3 Months After Graduation	
	QTY	%	QTY	%	QTY	%
Permanent Work Authorization <i>9 graduates</i>	6	66.7%	2	22.2%	1	11.1%
Non-permanent Work Authorization <i>17 graduates</i>	10	58.8%	6	35.3%	1	5.9%
Total Seeking Employment <i>26 graduates</i>	16	61.5%	8	30.8%	2	7.7%



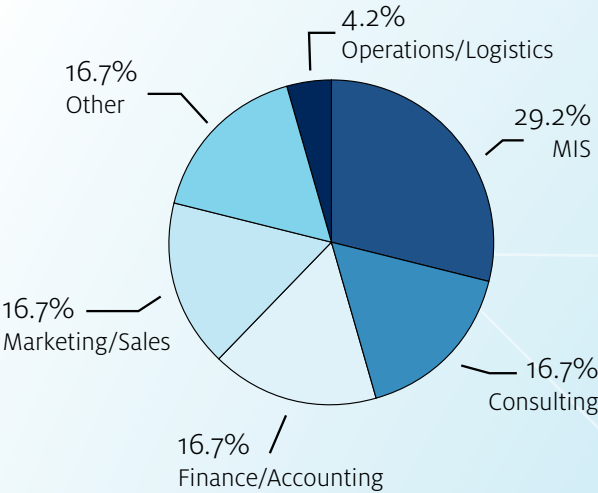
Employment and Salary STATISTICS

		Number Reporting		Mean	Median	High	Low
		QTY	%				
Base Salary	Permanent Work Authorization	8	100%	\$93,427	\$92,000	\$125,000	\$54,413
	Non-permanent Work Authorization	13	81.3%	\$95,723	\$90,000	\$145,000	\$62,400
	Total Graduates Reporting	21	87.5%	\$94,848	\$90,000	\$145,000	\$54,413
Signing Bonus	Permanent Work Authorization	5	62.5%	\$10,000	\$10,000	\$20,000	\$3,000
	Non-permanent Work Authorization	6	46.2%	\$24,917	\$19,750	\$50,000	\$5,000
	Total Graduates Reporting	11	52.4%	\$18,409	\$15,000	\$50,000	\$3,000

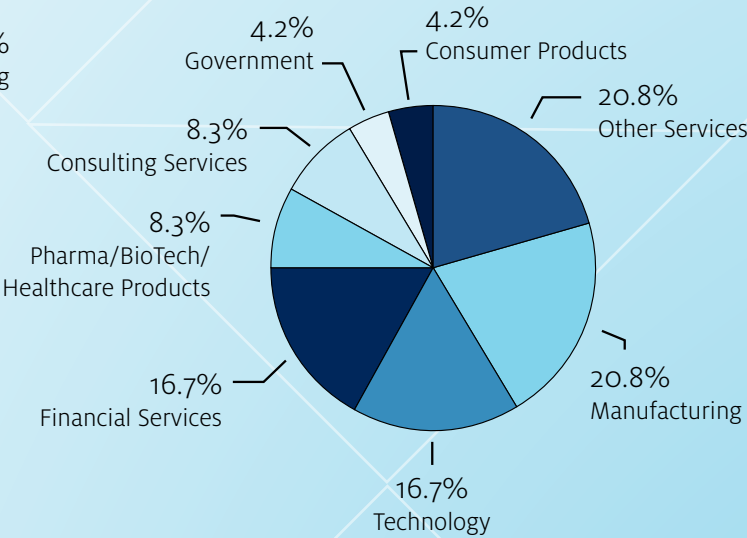
Base Salary Trend



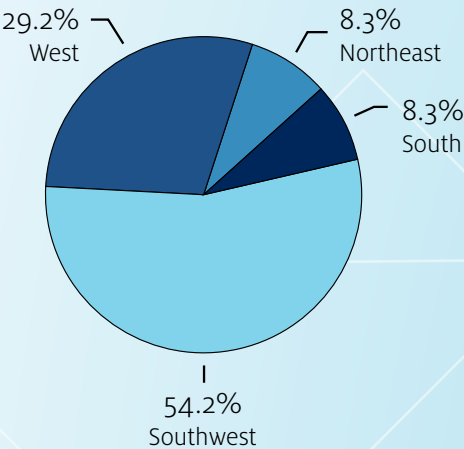
Graduates Employment by Function



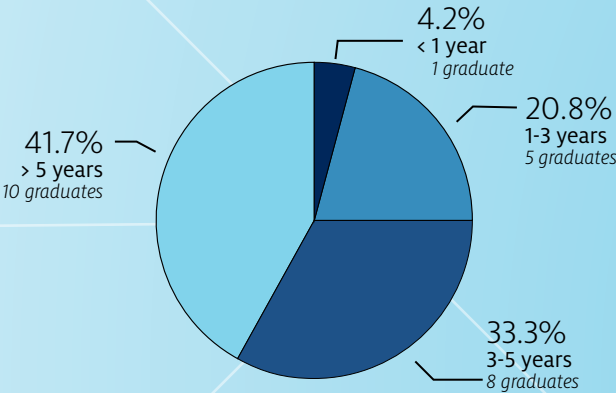
Employment by Industry



Geographic Location



Graduates Accepting New Employment



Internship

SUMMARY

Internships are a critical component in building real-world experience with direct application to career paths. They provide students with the unique opportunity to apply and gain real world insight into concepts that they learn in the classroom and expose them to company cultures and additional networking opportunities.

Internship Status Summary

	Domestic Students		International Students		TOTAL
	QTY	%	QTY	%	
Seeking Internships	22	73%	8	27%	30
Not Seeking Internships	1	5%	0	0%	1
TOTAL STUDENTS REPORTING	18	81%	8	100%	26
TOTAL OF THOSE SEEKING WITH INTERNSHIPS	19	86%	8	100%	27

Organizations

RECRUITERS AND EMPLOYERS OF MBA STUDENTS

American Express

Accenture

Amazon

Camden Property Trust

P.F. Chang's

Ericsson

Mister Car Wash

Sentara Healthcare

Anthem

Ernst & Young (EY)

Shamrock Foods

MUFG Union Bank

Synchrony Bank

PayPal

Intel

Banner Health

Bourn Companies

Geico

Penumbra

Markitors

Becton Dickinson

Syneos Health

Chewy

SRS Distribution

Deloitte Consulting

ZS Associates

Polyrific

Raytheon Technologies

W.L. Gore & Associates

Rivian

Tesla

Microsoft

Meritage Homes

The Opportunity Collective

Hexagon Mining

National Science Foundation

KPMG

eBay

Hexagon Mining

PwC

Vantage West Credit Union

Salesforce

Professional Development TEAM



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"I was able to confidently enter an entirely new career field after my Eller experience."

Lauren Jaeger '21 MBA

- BA Psychology, University of Wyoming
- Dual-degree MBA/MPH
- Coverdell Fellow as a Returned Peace Corps Volunteer
- Interned with United Way of Tucson, Southern Arizona's Financial Wellness program and Betcon Dickinson
- Associate Marketing Manager with Penumbra in Alameda, California

The Eller MBA Professional Development Team will work with you to develop a customized plan that will give you access to the talent your organization needs. Some options:

- Career Treks
- Company Sponsored Events
- Eller MBA Fall and Spring Career Fairs
- Interview Rooms
- Information Sessions (on-campus or virtual)
- Job Postings
- Mock Interviews
- On-campus Interviewing
- Resumé Books
- University of Arizona Fall and Spring Career Fairs
- Video Conferencing

Please contact us at ellermbacareer@email.arizona.edu for your customized plan.