



2023 Eller Employment Report: UNDERGRADUATE BUSINESS

MORE THAN 200 COMPANIES HIRED

49 Financial	Chapel Rock	E&J Gallo Winery*
Accenture	Charles Schwab	Echo Global Logistics
ADM Group	Chick-fil-A	Enterprise Holdings*
ADP*	Cigna	ePerformax
Altria*	Cisco Systems	Epic
Alvarez & Marsal	Citigroup	Equitable Advisors*
Amazon	City of Peoria	Ernst&Young
Amazon Web Services	Clarkston Consulting	Evercore
American Express	CliftonLarsonAllen	FC Tucson
Anthropologie	Colliers	Federal Aviation
Aon	Combined Insurance	Federal Reserve Bank of San Francisco
Arizona Auditor General	Comcast/NBC Universal	Fidelity Investments
Arrive Logistics	Cognizant	Five9
AT&T	Congruex	Florida Financial Advisors
Automated Mailers	Convergint Technologies	Fly Eagle Sport
Avnet	CoreTech*	Ford Motor Company
AZ SW CPA	Cornerstone Advisors	Freeport McMoRan
Baird Wealth Management	Crowe	Freestone Capital Management
Banfield Pet Hospital	Crum & Forster	full throttle tahoe
Bank of America	Cummins Inc.	Gartner
Barclays	Curriculum Associates	GEICO*
Bayer Built Woodworks	Cushman & Wakefield	Gen Digital
BDO Global	Cx100	General Mills
BeachFleischman	D.R. Horton	Goldbook Financial
Big Marlin Group	Deloitte*	Goldman Sachs*
Blackstone	Dell	Google
BlueGrace Logistics	Delta	Grand Junction Sports Commission
Boeing	Designer Dental	Greenberg Financial
Britt Hum Creative	DHL Express	HBL CPA's
Burlington	Digitalized Elevation	HiveWyre
Canyon Community Bank	Dillard's	HKA
CAP	Docusign	H-Mart
Capgemini	DoorDash	Honeywell
Carrier International	Dusk Music Festival	HPE
Caterpillar		Indigo Partners



ELLER UNDERGRADS IN 2023

Infiniti HR	Nike	PWC	Texas Instruments*
ING	North American Language and Culture Assistants Program	R&A CPAs	Textron Aviation
Ironman Triathalons	Northrop Grumman	R.O.I. Properties*	TK Elevator
Insight Enterprises	Nova 401 (K) Associates	RAD Marketing Agency	Tom James Company
Insight Global	Nucor	Raytheon Technologies	Total Quality Logistics
Iridium Communications	Observe Inc.	Reformed University Fellowship (RUF)	Tower Capital LLC
J.P. Morgan Chase & Co.	Onbe	Regents	Toyota Financial Services
Jefferies	Oracle NetSuite	Reliance Matrix	Transcend Analyst
Koch Real Estate	Orbis Brakes	Renaissance Financial	Treloar&Heisel
Investments KMPG	Oscar Technology	Reynolds & Reynolds	Tricon Goroge
Kroll	Pacific Investment Management Corporation	Rio Tinto	Trident Capital Partners
L3Harris	PIMCO	Ross Stores	Troon Golf LLC
Lemnis Capital	Paradox*	San Diego Padres	TSS Inc.
Lightsense Technology	Parker Aerospace	Sands Chevrolet	Unique Chicago
Lockton Companies	Parker Hannifin	Seattle Seahawks	United Arab Emirates
Loews Ventana Canyon	Partners Group	Senergy Power	United Contracting Solutions
Resort Long Realty	Pashion Footwear	Shake Smart	United Health Group
Lululemon	Paycom	Shamrock Foods	University of Arizona
M&T Bank Wilmington Trust	Pennymac	Shell	University of Sydney
Macy's*	Penske	Sherwin Williams*	Unum
Marcus & Millichap	Pepsi Co/Frito-Lay	Siemens	U.S. Bank
Marriott International	PepsiCo*	Silicon Labs	U.S. Marines
Marsh McLennan	PetSmart	Simpleview	U.S. Navy
Matthews Real Estate and Investment Services	PGA Tour Canada	Smyth Industries	Vail Unified School District
Medix	PNC Bank	SpinSci	Vanguard*
Merrill Lynch	POA	Spotlight	Vid Rivals
Mitsubishi UFJ Financial Group	Point b	SquidHaus	Wells Fargo*
Modern Steel Doors	POOLCORP	State Farm	Westcoast Connection
Morgan Stanley	Precision Medical	Steve madden	Western Alliance Bank
Moss Adams	Priority Capital	StoneX	Western Digital
MUFG	Proctor & Gamble	T&H Property Management	Wilhelmina
NAI Horizon	Protiviti	Tectronic Industries (TTI)	William Blair
National Grid	Publicis Sapient	TEP	Willis Towers
Niagara Water		Texas Disposal	Watson
			WTV
			Zurich Insurance

* '22-'23 Eller Undergrad Recruiting Partners

CLASS OF 2023 OUTCOMES

85% career outcomes
67% accepted or received job offer
17% attending grad school
15% continuing job search
1% Military



COMPENSATION FOR ACCEPTED POSITIONS

High:\$130k
Low: \$20k
Average:\$67,300



SIGNING BONUS
Average: \$7,350

BUSINESS PROGRAMS

#18
AMONG PUBLICS

#29
OVERALL
U.S. NEWS & WORLD REPORT 2024



ACCEPTANCES BY REGION

58% Southwest
20% West
9% Mid-West
8% Northeast
3% South
1% Mid-Atlantic
1% International

ONLINE UNDERGRADUATE PROGRAM

#6
AMONG PUBLICS

U.S. NEWS & WORLD REPORT 2023

MANAGEMENT INFORMATION SYSTEMS

#2
AMONG PUBLICS

U.S. NEWS & WORLD REPORT 2024



ACCEPTANCES BY FUNCTION

28% Marketing/Sales
22% Finance
10% Consulting
8% Accounting
7% Other
6% Operations/Production
6% Analytics
5% Information Technology
3% General Management
1% Entrepreneur/Founder
1% Human Resources
1% Logistics



ACCEPTANCES BY INDUSTRY

26% Financial Services
11% Consulting
11% Technology/Science
7% Other
6% Accounting
5% Real Estate/Construction
4% Consumer Packaged Goods
4% Transportation/Logistics
4% Retail
4% Healthcare
4% Manufacturing
3% Marketing/Advertising/PR
2% Sports/Leisure
2% Aerospace
2% Defense
1% Energy
1% Government
1% Media/Entertainment
1% Education
1% Hospitality



ATTENDING GRAD SCHOOL

28% Master of Accounting
20% Master of MIS
16% Other
12% Master of Marketing
11% Master of Finance
6% Law
2% Master of Science in Business Analytics
2% MBA
2% Master of Science in Accounting

UNDERGRADUATE MAJORS

BSBA MAJORS:

Accounting
Business Administration
Business Management
Business Economics
Entrepreneurship
Finance
Management Information Systems
Marketing
Operations and Supply Chain Management

BA MAJORS:

Economics

1,279

2022-23 GRADUATING STUDENTS



39% Female
61% Male



47% Arizona Resident
48% Out-of-state Resident
5% Non-Resident (international student)

6,185

2022-23 UNDERGRAD STUDENTS



ETHNICITY

56% White
22% Hispanic or Latino
5% Asian
4% African American
11% Other
2% Unknown



Eller finance students at the New York Stock Exchange.

Hispanic Serving Institution

The University of Arizona is the first four-year public university in Arizona to be federally recognized as a Hispanic Serving Institution. The University is actively committed to work that will ensure that the University recognizes all opportunities associated with the designation. Currently, 22 percent of the undergraduate student population at the Eller College of Management identifies as Hispanic.

RANKED

#6

OVERALL FOR ENROLLING MOST MINORITY STUDENTS
POETS & QUANTS 2021

ELLER COLLEGE UNDERGRADUATE RECRUITING PARTNERS PROGRAM

STAND OUT AT ELLER

PARTNERING WITH THE ELLER COLLEGE OF MANAGEMENT Undergraduate Program is an ideal way to connect with our best and brightest. Not only will you maximize your influence and visibility within the student population, but you will support events and programming that are enhancing a student's academic experience. Our **Recruiting Partners Program** is customized to successfully meet the recruiting needs of your organization.

RECRUITING PARTNERS MAY RECEIVE A RANGE OF BENEFITS INCLUDING:

BRONZE \$1,000

- Consultation with Eller Undergraduate Programs Office Professional Development Center (PDC) with building your brand on campus
- Visibility on PDC website, Eller media displays, college banner and logo in weekly student communications
- Participation on the Undergraduate Employer Advisory Board
- Priority invitation and placement in PDC events

SILVER \$2,500

*All Bronze level benefits **plus**:*

- Presentation to PDC Team
- Employer at Eller Day
- Targeted student outreach
- Complimentary info session and interview space*
- Email promotion and event access to student clubs/organizations

GOLD \$5,000+

*All Silver level benefits **plus**:*

- Curation of student resume books (2)***
- Annual social media campaign about your organization and opportunities
- Increased student outreach, access and space
- Career Fair (1) OR Fall Sales Competition** registration fee waived
- Diversity event (1) fee waived

PLATINUM \$10,000+

*All Gold level benefits **plus**:*

- Unlimited access to all rooms for recruitment events*
- Unlimited email promotion to student clubs/orgs
- Unlimited curation of resume books***
- Fall AND Spring career fair registration fee waived
- Diversity event (2) fee waived
- Exclusive sponsorship of one Eller premium event

**All offered space is subject to availability, not for events planned with student organizations*

***Career Fair: One table and two representatives | Sales Comp: Bronze level sponsorship of the event*

****Resume (public) books must be requested in advance and contain desired filters based upon job specific factors or participating events*

Fair Market value: Silver level, \$185; Gold level, \$1,370; Platinum level \$2,505. Payment in excess of fair market value qualifies as a tax-deductible donation

CAMPUS CAREER/ LEADERSHIP PROGRAMS

Immersion Days
Diversity Event
Career Quest
Club Visits
Table at Eller
Fall Career Classes

MARKETING CHANNELS

Instagram
Suit-Up Sunday
Student Blogs
Newsletters
Job Blasts
Digital Signage

PREMIUM EVENTS

Study Treks
Externships
Case Competitions
Leadership Conference
Networking Dinner
Mock Interviews
Keynote Speaker



THE UNIVERSITY OF ARIZONA
**Eller College
of Management**

RECRUITMENT RESOURCES

FALL 2023		SPRING 2024	
CLASSES BEGIN	AUG. 21	CLASSES BEGIN	JAN. 10
UA CAREER DAY	SEPT. 13	UA CAREER DAY	FEB. 13
ELLER EXPO	SEPT. 20	CAREER SHOWCASE	FEB. 14*
SUGGESTED OFFER	NOV. 3	SPRING BREAK	MAR. 2-10
LAST DAY OF CLASSES	DEC.6	LAST DAY OF CLASSES	MAY 1
FINALS	DEC. 8-14	FINALS	MAY 3-9

*tentative

Fall 2023 Offer Guidelines

INTERNSHIP AND FULL-TIME OFFERS MADE DURING FALL RECRUITING

We request that firms and companies who extend internships and full-time offers to students during the fall recruiting process have an offer expiration date of November 3, 2023.

FULL TIME OFFERS FOLLOWING INTERNSHIP COMPLETION

If you extend an offer to a student who interned with you, the expiration date can be whatever timeline you select, including a date prior to the fall recruiting season.

HOW TO POST A POSITION ON HANDSHAKE

Handshake is our campus-wide employment platform. Use to post jobs, request on-campus interview schedules or campus events, manage your applicants and more. Please go to: arizona.joinhandshake.com to set up an account.

THANK YOU TO OUR 2022-23 SPONSORS

PLATINUM

Altria
CEA
GEICO
Wells Fargo

GOLD

Enterprise Holdings
Goldman Sachs
Macy's
Sherwin-Williams

SILVER

CoreTech
Paradox
PepsiCo
R.O.I. Properties
Vanguard

BRONZE

ADP
Deloitte
Equitable Advisors
E&J Gallo
Texas Instruments

CONTACT US

ERICA ALITIEM,
Associate Director, Employer Relations
ecalitiem@eller.arizona.edu | (520) 621-0456
pdc.eller.arizona.edu/employers | (520) 621-2505