

McCLELLAND HALL / Eller College of Management



2024
Eller Employment Report:
UNDERGRADUATE BUSINESS



THE UNIVERSITY OF ARIZONA
**Eller College
of Management**

CLASS OF 2024 OUTCOMES

85% career outcomes

63% accepted/received job offer

21% attending grad school

15% continuing job search

1% military



COMPENSATION FOR ACCEPTED POSITIONS

High: \$132k

Low: \$30k

Average: \$69k

Median: \$66k



SIGNING BONUS

AVERAGE: \$7.5K



ACCEPTANCES BY REGION

Southwest: 60%

West: 17%

Northeast: 10%

South: 6%

Midwest: 6%

Mid-Atlantic: 1%

ONLINE UNDERGRADUATE PROGRAM

#6

AMONG PUBLICS
U.S. NEWS & WORLD REPORT

MANAGEMENT INFORMATION SYSTEMS

#1

AMONG PUBLICS
U.S. NEWS & WORLD REPORT





ACCEPTANCES BY FUNCTION

28%	Marketing/Sales
21%	Finance
11%	Accounting
8%	Consulting
7%	Operations/Production
7%	Other
6%	General Management
4%	Analytics
4%	Information Technology
2%	Logistics
1%	Entrepreneurship/Founder
1%	Human Resources



ATTENDING GRAD SCHOOL

44%	Master of Accounting
19%	Other
15%	Master of MIS
10%	Master of Finance
7%	Master of Marketing
4%	Law
2%	Nursing



ACCEPTANCES BY INDUSTRY

29%	Financial Services
9%	Technology/Science
9%	Other
7%	Real Estate/Construction
6%	Accounting
6%	Retail
6%	Consumer Packaged Goods
5%	Transportation/Logistics
5%	Consulting
3%	Healthcare
3%	Sports/Leisure
3%	Manufacturing
3%	Marketing/Advertising/PR
2%	Media/Entertainment
1%	Energy
1%	Government
1%	Hospitality

UNDERGRADUATE MAJORS

BSBA MAJORS

Accounting

Business Administration

Business Analytics

Business Management

Business Economics

Entrepreneurship

Finance

Management Information Systems

Marketing

Operations and Supply Chain Management

BA MAJORS

Economics

1,183

2023-2024

Graduating Students



43% Female

57% Male



39% AZ Resident

56% Out-of-State Resident

5% Non-Resident (International)

7,276

2023-2024

Undergrad Students



56% White

22% Hispanic or Latino

6% Asian

5% African American

2% Indian

9% Unknown/Other

Hispanic Serving Institution

The University of Arizona is the first four-year public university in Arizona to be federally recognized as a Hispanic Serving Institution.

The University is actively committed to work that will ensure that the University recognizes all opportunities associated with the designation. Currently, 22 percent of the undergraduate student population at the Eller College of Management identifies as Hispanic.



MORE THAN 250 COMPANIES HIRED

Abercrombie & Fitch Co.
Academy Gold Rising
Adobe Care and Wellness
ADP*
Allstate
Altria*
Ally Financial
Alpha Phi International
Fraternity
AlphaSights
Altair Advisers LLC.
Altria
Alvarez & Marsal
Amazon
Amergis
American Express
Angell Marketing
Annexus
Appzen
Ardent Advisory Group
Arizona Assist
Arizona Auditor General
Arrive Logistics
ASM Global
AssetMark
AutoZone
Avvid IT Solutions
AZ Lotus
Back in Line Family
Chiropractic & Wellness
Bain & Company
Baker Hughes
Bank of America
Barclays
Barton Associates
BD
Beach Fleischman
Beacon Hill Staffing
Beluga Entertainment
Bisbee Breakfast Club
Blackstone
Bradley Wealth
Buckeye International
BuildZoom
BusyKids
Catalina Foothills High School
Caterpillar
CBIZ
CDW
CH Robinson
Chapo's Painting LLC
Charles Schwab
Choice Greens
Chorost & Co.
Christie's International Real Estate
CIM Group
Citibank
Citigroup
City National Bank
City of Douglas
CLA
Club Travelo
Cognex
Commercial Properties Incorporated
Concentra
CoreTech*
Costco Wholesale
Credit One Bank
Crest Insurance Brokerage
Crowe
Dell
Deloitte*
Deutsche Bank
Dexian
Dlops
DSW Commercial Real Estate
GALLO*
Easy Street Capital
Eco Clima
Ecolab
EMS
Enterprise Mobility*
Epic
Equitable Advisors
Expedia Group
EY
Farm Skin
Farr, Miller & Washington
Fidelity Investments
Fin Expeditions
First Western Trust
First Bank
Fisher Investments
Florida Financial Advisors
Flower Foods
Foundations Investment Advisors
Frank Rimerman Co.
Freeport McMoRan
Future Legends
Garage-East
GCON, Inc
GEICO
General Mills
Globus Medical
GNC Community Management
Golden State Farm Credit
Goldman Sachs*
Goosehead Insurance
Granite Construction
Greystar
Guardian Life Insurance
Guidepoint
H&M
Hart Technology Solutions
Heinfeld Meech
Hershey
Highkey Agency
HKA
Honda
Honeywell
HubSpot
Hyatt Hotels Corporation
ICR Inc
Ina Road Animal Hospital
Insight*
Insight Global
Intel
IntraEdge/Truyo
Intuit*
J.P. Morgan
Jellyfish
John Hancock Investment Management
Kalil & Co Inc

ELLER UNDERGRADUATES IN 2024

Knight-Swift Transportation	Novig	Royal Bank of Canada	Truly Blessed Jewels
Konica Minolta	Oracle Netsuite	RTX Corporation	Tucson Electric Power
KPMG	Pace Technologies	SABIC	Turning Point USA
Krutilla and Associates	Paradox*	San Francisco 49ers	Uline
Lennar	PEPCORP & Goosehead	SB Properties	Ulta beauty
LineLeap	Insurance	Shamrock Foods	United Healthcare
LJC LLC	PepsiCo/Frito-Lay*	Shaw	University of Arizona
Long Realty	Perella Weinberg Partners	Sherwin Williams*	University of Washington
Macy's	Philadelphia Insurance Co	Siemens	Vanguard*
Management Systems	PHMG	Simplify	Veeam Software
International	Phoenix Commercial Advisors	Sisklt	Voit Real Estate Services
Manhattan Park Apartments	Pima County	SM Energy	Voya Financial
Marcus & Millichap	Planet of the Crepes	Sonoran Land Resources	Walmart
Markel Corporation	Plante Moran	Southern Glazers Wine & Spirits	Warner Bros. Discovery
Marriott International	Plymouth Rock Assurance	State Energy Department	Warners Nursery
Massage Envy	PNC Bank	State of Arizona	Webtari Media LLC and Novara Investments LLC
Matthews Real Estate	Premium West	Stecher Financial Group	Wells Fargo*
Investment Services	Primavera Foundation	Stoneridge Partners	Western Alliance Bank
Meridian Capital	Procter & Gamble	Strata Decision Technology	Whova
Ministry of Land	Protiviti	Swift Transportation	Willbros Salmon Co
Management, Urban Planning and Construction (Cambodia)	PSE Archery	Target	William Wright & Co
Moelis & Company	Pursuit Collection	Tectronic Industries (TTI)	Windsor Communities
Morgan Stanley*	PwC	Teksystems	WTA
Moss Adams	R&A CPSs	Texas Instruments*	
Motiv Sports	Raytheon	TGEN	
Motive	RBC Capital Markets	The Walt Disney Company	
MouseketEars Bowtique	Reliance Partners	Thrive LA	
Moxie Pest Control	Renaissance Financial	TJX	
National Bank of Arizona	Republic Services	Tom James Company	
National Waterproofing and Roofing	Repugen	Total Quality Logistics	
Nationwide Insurance	Rising Real Estate	Touchstone Wealth	
Nautilus Insurance	Robert W. Baird	Toyota	
Navistar	ROCHE	Transloop	
NFL	Rocket Mortgage	Tristate Financial Advisors	
	R.O.I. Properties*	Troon Golf LLC	
	Ross Stores		

STAND OUT AT ELLER

PARTNERING WITH THE ELLER COLLEGE OF MANAGEMENT Undergraduate Program is an ideal way to connect with our best and brightest. Not only will you maximize your influence and visibility within the student population, but you will support events and programming that are enhancing a student's academic experience. Our Recruiting Partners Program is customized to successfully meet the recruiting needs of your organization

RECRUITING PARTNERS MAY RECEIVE A RANGE OF BENEFITS INCLUDING:

BRONZE \$1,000

- Consultation with Eller Undergraduate Programs Office Professional Development Center (PDC) with building your brand on campus
- Visibility on PDC website, Eller media displays, college banner and logo in weekly student communications
- Participation on the Undergraduate Employer Advisory Board
- Priority invitation and placement in PDC events

SILVER \$2,500

All Bronze level benefits plus:

- Presentation to PDC Team
- Employer at Eller Day
- Targeted student outreach
- Complimentary info session and interview space*
- Email promotion and event access to student clubs/organizations

GOLD \$5,000 +

All Silver level benefits plus:

- Curation of student resume books (2)**
- Annual social media campaign about your organization and opportunities
- Increased student outreach, access and space
- Career Fair (1) OR Fall Sales Competition** registration fee waived
- Diversity event (1) fee waived

PLATINUM \$10,000 +

All Gold level benefits plus:

- Unlimited access to all rooms for recruitment events*
- Unlimited email promotion to student clubs/orgs
- Unlimited curation of resume books***
- Fall AND Spring career fair registration fee waived
- Diversity event (2) fee waived
- Exclusive sponsorship of one Eller premium event

*All offered space is subject to availability, not for events planned with student organizations

** Career Fair: One table and two representatives | Sales Comp: Bronze level sponsorship of the event

***Resume (public) books must be requested in advance and contain desired filters based upon job specific factors or participating events

CAMPUS CAREER/ LEADERSHIP PROGRAMS

Immersion Days
Diversity Event
Career Quest
Club Visits
Table at Eller
Career Seminars

MARKETING CHANNELS

Instagram
Suit-Up Sunday
Student Blogs
Newsletters
Job Blasts
Digital Signage

PREMIUM EVENTS

Study Treks
Externships
Case Competitions
Leadership Conference
Networking Dinner
Mock Interviews
Keynote Speaker



THE UNIVERSITY OF ARIZONA

Eller College
of Management

RECRUITMENT RESOURCES

FALL 2024

CLASSES BEGIN	AUG. 26
ELLER EXPO	SEPT. 18
UA CAREER DAY	SEPT. 24
SUGGESTED OFFER	NOV. 8
LAST DAY OF CLASSES	DEC. 11
FINALS	DEC. 13-19

SPRING 2025

CLASSES BEGIN	JAN. 15
UA CAREER DAY	TBD
CAREER SHOWCASE	*FEB. 19
SPRING BREAK	MAR. 8-16
LAST DAY OF CLASSES	MAY 7
FINALS	MAY 9-15

**tentative*

THANK YOU TO OUR 2023-24 SPONSORS

PLATINUM

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Goldman Sachs
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Morgan Stanley
Sherwin-Williams

SILVER

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CoreTech
Insight Enterprises
Paradox
PepsiCo
R.O.I. Properties
Vanguard

BRONZE

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ADP
Deloitte
GALLO
Texas Instruments

FALL 2024 OFFER GUIDELINES

INTERNSHIP AND FULL-TIME OFFERS MADE DURING FALL RECRUITING

We request that firms and companies who extend internships and full-time offers to students during the fall recruiting process have an offer expiration date of November 8, 2024.

FULL-TIME OFFERS FOLLOWING INTERNSHIP COMPLETION

If you extend an offer to a student who interned with you, the expiration date can be whatever timeline you select, including a date prior to the fall recruiting season.

HOW TO POST A POSITION ON HANDSHAKE

Handshake is our campus-wide employment platform. Use to post jobs, request on-campus interview schedules or campus events, manage your applicants and more. Please go to: arizona.joinhandshake.com to set up an account.

CONTACT US

ERICA ALITIEM

Associate Director, Employer Relations

ecalitiem@eller.arizona.edu | (520) 621-0456

FOR MORE INFORMATION ABOUT RECRUITING AT ELLER:

eller.arizona.edu/career-outcomes/recruit/undergraduate/at-eller