Benjamin G. Perkins

University of Arizona
Eller College of Management
405UU McClelland Hall
Tucson, Arizona 85712-0108
Phone: 520-621-3582

Email: bgperkins@email.arizona.edu

EDUCATION

2025 University of Arizona (*Anticipated*) **Ph.D.** Management

2020 Brigham Young University

B.S. Human Resource Management

REFEREED PUBLICATIONS

Larson, J. D., **Perkins, B. G.**, Ellis, A. P. J., & Chawl, N. (2023). Understanding the role of transformational leadership in mitigating the detrimental effects of nurse compassion provision through a time-lagged field study. *Health Care Management Review*, 48(3), 1-8. DOI: 10.1097/HMR.00000000000000374

MANUSCRIPTS UNDER REVIEW

- **Perkins, B. G.,** Podsakoff, N. P, & Welsh, D. T. Intraindividual behavioral ethics review. *R&R* at Academy of Management Annals.
- **Perkins, B. G.**, Ellis, A. P. J., & Mai, K. M. Passive leadership and follower CWB. *Under Review at Journal of Applied Psychology*
- Motro, D., **Perkins, B. G.**, & Ellis, A. P. J. Schadenfreude and unethical behavior. *Under Review at Journal of Managerial Psychology*.

MANUSCRIPTS IN PROGRESS

- **Perkins, B. G.**, & Hu, S. (Writing stage). Moral self-regulation and CSR performance feedback. Target: *Academy of Management Journal*
- **Perkins, B. G.**, Kugler, T., Xue, Z., & Noussair, C. (Collecting data). Discrete positive emotions and dishonesty. Target: *Psychological Science*
- Podsakoff, N. P., Ganster, M. L., **Perkins, B. G.**, Gabriel K. P. (Collecting data). Validation of experimental manipulations. Target: *Journal of Applied Psychology*.

- **Perkins, B. G.**, Ellis, A. P. J., & Mai, K. M. (Collecting data). Leader reactions to job crafting. Target: *Journal of Management*.
- **Perkins, B. G.,** Podsakoff, N. P., & Slaughter, J. E. (Collecting data). Preference for consistency, normative influence, and moral self-regulation.
- **Perkins, B. G.**, & Ellis, A. P. J. (Collecting data). Thanatotic work design. Target: *Academy of Management Journal*

CHAIRED CONFERENCE SESSIONS

Perkins, B. G., Podsakoff, N. P. (2022, August) Advances in behavioral ethics: Moral licensing, cleansing, consistency, and transgressions. Symposium at the 82nd Annual Meeting of the Academy of Management, Seattle, Washington.

PRESENTATIONS

Perkins, B. G., Podsakoff, N. P, & Welsh, D. T. (2022, August) Variance in virtue: An intraindividual integrative review of (un)ethical behavior in organizations. Paper presented at the 82nd Annual Meeting of the Academy of Management, Seattle, Washington.

CONSORTIA

| 2023 | Management & Organizational Behavior Teaching Society Doctoral Institute |
|------|---|
| 2021 | Southern Management Association Annual Meeting, Early-Stage Doctoral Consortium |
| 2021 | 81st Annual Meeting of the Academy of Management, New Doctoral Student Consortium |

RESEARCH FUNDING

- **Perkins, B. G.,** Motro, D., & Ellis, A. P. J. (2021) Schadenfreude from Others Getting Caught. *Management and Organizations Research Grant*, \$1,000.
- **Perkins, B. G.**, & Ellis, A. P. J. (2021) Is HR Taking Sides? How Perceptions of Loyalty Impacts Whistleblowing Intentions. *Center for Management Innovations in Healthcare*, \$700.
- Ellis, A. P. J., **Perkins, B. G.**, & Chawla, N. (2020) Slippery Slope or Moral Cleansing? Disentangling the Outcomes of Unethical Behavior. *Eller College Small Research Grant*, \$1,700.

- Perkins, B. G., Ellis, A. P. J., & Chawla, N. (2020) An Examination of the Effects of Community Support on Healthcare Workers: An Application of Self-Determination Theory. University of Arizona Graduate and Professional Student Council, \$1,500.
- Perkins, B. G., Ellis, A. P. J., & Chawla, N. (2020) An Examination of the Effects of Community Support on Healthcare Workers: An Application of Self-Determination Theory. Eller College Small Research Grant, \$1,800.

TEACHING Fall 2023 **Graduate Teaching Assistant**, UofA Ethical Issues in Business (MGMT 202) Graduate Teaching Assistant, UofA EMBA Human Resource Management Fall 2023 (MGMT 503) Fall 2022 Graduate Teaching Assistant, UofA EMBA Human Resource Management (MGMT 503) Graduate Teaching Assistant, UofA EMBA Human Resource Management Fall 2021 (MGMT 503) Undergraduate Teaching Assistant, BYU Management Communication Winter 2019 (MCOM 320) Fall 2019 Undergraduate Teaching Assistant, BYU Micro/Macro Organizational Behavior (MBA 542) Fall 2019 Undergraduate Teaching Assistant, BYU Organizational Effectiveness (HRM 401/HRM 391) HONORS AND AWARDS 2023 Stephen Robbins Doctoral Fellowship, University of Arizona, Management & Organizations Department

PROFESSIONAL MEMBERSHIPS

| 2019-present | Academy of Management, Organizational Behavior (OB) & Social Issues in |
|--------------|--|
| | Management (SIM) Divisions |
| 2021-present | Southern Management Association |

SERVICE

2023-2025 AOM OB Division Junior Faculty Workshop PhD Student Volunteer

2022-present University of Arizona Graduate and Professional Student Council Grant Reviewer

2022 Academy of Management New Doctoral Student Consortium Planning Committee Member