

Benjamin G. Perkins

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EDUCATION

- 2025** **University of Arizona**
(Anticipated) **Ph.D.** Management
Dissertation: *From Emerging to Empowered: Understanding the Relationship Between Leader Tenure, Power, and Aggression*
Proposed: May 15, 2024
(Chair: Aleksander P. J. Ellis; Committee Members: Nathan P. Podsakoff, Sarah P. Doyle, Paul Melendez)
- 2020** **Brigham Young University**
B.S. Human Resource Management

REFEREED PUBLICATIONS

- Perkins, B. G.**, Podsakoff, N. P., & Welsh, D. T. (2024). Variance in virtue: An integrative review of intraindividual (un)ethical behavior research. *Academy of Management Annals*, 18(1), 210-250.
- Larson, J. D., **Perkins, B. G.**, Ellis, A. P. J., & Chawla, N. (2023). Understanding the role of transformational leadership in mitigating the detrimental effects of nurse compassion provision through a time-lagged field study. *Health Care Management Review*, 48(3), 274-281.

MANUSCRIPTS UNDER REVIEW

- Ashouri, N., Cuconato, G., Ehasz, S., Moreno, F., **Perkins, B. G.**, Alley, L., De La Haye, D.C., Feddeck, M., Gupta, A., Hite-Womack, S., May, K., Smith, S. (Revise and resubmit). Experiential learning activity. *Management Teaching Review*.
- Motro, D., **Perkins, B. G.**, & Ellis, A. P. J. (Revise and resubmit). Schadenfreude and unethical behavior. *Journal of Management & Organization*.
- Perkins, B. G.**[†], Hu, S., Liu, Y., & Qian, C. (Under review). A behavioral perspective on corporate social activities. *Organization Science*.
- [†]All authors contributed equally to the paper.
- Perkins, B. G.**, Ellis, A. P. J., & Mai, K. M. (Under review). Passive leadership and follower CWB. *Journal of Leadership Studies*.

SELECT MANUSCRIPTS IN PROGRESS

Thoroughgood, C. N., Hong, S. H., Sawyer, K. B., & **Perkins, B. G.** (Analyzing Data & writing). Ethical voice. Target: *Journal of Applied Psychology*.

Podsakoff, N. P., Ganster, M. L., **Perkins, B. G.**, Gabriel K. P. (Writing). Validation of experimental manipulations. Target: *Journal of Applied Psychology*.

Perkins, B. G., Ellis, A. P. J., & Bi, K. (Analyzing data). Employee perceptions of CSR. Target: *Journal of Applied Psychology*.

CHAired CONFERENCE SESSIONS

Perkins, B. G., Podsakoff, N. P. (2022, August). Advances in behavioral ethics: Moral licensing, cleansing, consistency, and transgressions. Symposium at the 82nd Annual Meeting of the Academy of Management, Seattle, WA.

PRESENTATIONS

Podsakoff, N. P., Ganster, M. L., **Perkins, B. G.**, & Gabriel, K. P. (2024, August). On the validation of experimental manipulations. Paper will be presented at the 84th Annual Meeting of the Academy of Management, Chicago, IL.

Motro, D. **Perkins, B. G.**, & Ellis, A. P.J. (2023, August). Responses to observing others caught cheating: The role of schadenfreude. Paper presented at the 83rd Annual Meeting of the Academy of Management, Boston, MA.

Perkins, B. G., Podsakoff, N. P., & Welsh, D. T. (2022, August). Variance in virtue: An intraindividual integrative review of (un)ethical behavior in organizations. Paper presented at the 82nd Annual Meeting of the Academy of Management, Seattle, WA.

CONSORTIA

2023 Management & Organizational Behavior Teaching Society, *Doctoral Institute*

2021 Southern Management Association Annual Meeting, *Early-Stage Doctoral Consortium*

2021 81st Annual Meeting of the Academy of Management, *New Doctoral Student Consortium*

RESEARCH FUNDING

Perkins, B. G., & Ellis, A. P. J. (2024). Tenure and leader aggression. *Eller College Small Research Grant*, \$2,000.

Perkins, B. G., Motro, D., & Ellis, A. P. J. (2023). Schadenfreude from others getting caught. *Center for Leadership Ethics Grant*, \$1,200.

Perkins, B. G., Ellis, A. P. J., & Bi, K. (2023). Corporate social responsibility and employee ideology: Unveiling the CSR divide. *Center for Leadership Ethics Grant*, \$3,300.

Perkins, B. G., Ellis, A. P. J., & Bi, K. (2023). Pursuit of the bottom line speaks louder than ethical guidance: How leader hypocrisy impacts employee deviance. *Center for Leadership Ethics Grant*, \$1,500.

Perkins, B. G., Motro, D., & Ellis, A. P. J. (2021). Schadenfreude from others getting caught. *Management and Organizations Research Grant*, \$1,000.

Perkins, B. G., & Ellis, A. P. J. (2021) Is HR Taking Sides? How Perceptions of Loyalty Impacts Whistleblowing Intentions. *Center for Management Innovations in Healthcare*, \$700.

Ellis, A. P. J., **Perkins, B. G.,** & Chawla, N. (2020) Slippery Slope or Moral Cleansing? Disentangling the Outcomes of Unethical Behavior. *Eller College Small Research Grant*, \$1,700.

Perkins, B. G., Ellis, A. P. J., & Chawla, N. (2020) An Examination of the Effects of Community Support on Healthcare Workers: An Application of Self-Determination Theory. *University of Arizona Graduate and Professional Student Council*, \$1,500.

Perkins, B. G., Ellis, A. P. J., & Chawla, N. (2020) An Examination of the Effects of Community Support on Healthcare Workers: An Application of Self-Determination Theory. *Eller College Small Research Grant*, \$1,800.

TEACHING

Spring 2024 **Instructor**, UofA Ethical Issues in Business (MGMT 202) – 4.8/5 evaluation scores

Fall 2023 **Teaching Assistant**, UofA Online MBA Teamwork and Group Processes (MGMT 524)

Fall 2023 **Teaching Assistant**, UofA Executive MBA Human Resource Management (MGMT 503)

Fall 2022 **Teaching Assistant**, UofA Executive MBA Human Resource Management (MGMT 503)

Fall 2021 **Teaching Assistant**, UofA Executive MBA Human Resource Management (MGMT 503)

Winter 2019 **Teaching Assistant**, BYU Management Communication (MCOM 320)

Fall 2019 **Teaching Assistant**, BYU MBA Micro/Macro Organizational Behavior (MBA 542)

Fall 2019 **Teaching Assistant**, BYU Organizational Effectiveness (HRM 401/HRM 391)

HONORS AND AWARDS

2024 Outstanding Doctoral Student Teaching Award, *University of Arizona, Management & Organizations Department*

2024 AOM Annual Meeting Best Reviewer Award, *Academy of Management, Organizational Behavior Division*

2023 Stephen Robbins Doctoral Fellowship, *University of Arizona, Management & Organizations Department* (competitive award for research productivity)

PROFESSIONAL MEMBERSHIPS

2019-present Academy of Management, *Organizational Behavior (OB) & Social Issues in Management (SIM) Divisions*

2021-present Southern Management Association

SERVICE

2023-present AOM OB Division PhD Student Volunteer; organizer of the Junior Faculty Workshop and Mid-Career Faculty Workshop

2022-present University of Arizona Graduate and Professional Student Council (GPSC) Grant Reviewer

2022 Academy of Management New Doctoral Student Consortium Planning Committee Member