

JEREMY D. DOUTHIT, Ph.D.

Associate Professor of Accounting • Dhaliwal-Reidy School of Accountancy
Eller College of Management • University of Arizona
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EDUCATION

Ph.D., Accounting, Florida State University	2014
Masters of Accounting, the Ohio State University	2009
B.S., Business Administration, Troy University	2008

RESEARCH

Research Published

1. Douthit, J., Z. Mao., and P. Martin. 2024. Tend to One's Own House: The Effect of Firm CSR on Employee Effort. *Contemporary Accounting Research*, forthcoming
2. Douthit, J., J. Garrett, and D. Way. 2024. Does Prior Experience Reduce the Ability of Cooperation-Inducing Controls to Develop Trust between Employees? *Journal of Management Accounting Research*, forthcoming
3. Douthit, J., S. Kachelmeier, and B. Van Landuyt. 2024. Does Auditor Assurance of Client Prosocial Activities Affect Subsequent Reporter-Auditor Negotiations? An Experimental Assessment. *Accounting, Organizations and Society* 112
4. Douthit, J., M. Majerczyk, and L. McLuckie Thain. 2024. Updated Theory and New Evidence on the Effect of Information System Precision on Managerial Reporting. *Journal of Management Accounting Research* 36 (1)
5. Douthit, J., J. Liu, S. Schwartz, and R. Young. 2024. An Experimental Study of Endogenous Discretionary Controls on Employee Effort. *European Accounting Review* 33 (1)
6. Douthit, J., S. Schwartz, D. Stevens, and R. Young. 2022. The Effect of Endogenous Discretionary Control Choice on Budgetary Slack: An Experimental Examination. *Journal of Management Accounting Research* 34 (3)
7. Douthit, J., P. Martin, and M. McAllister. 2022. Charitable Contribution Matching and Effort-Elicitation. *The Accounting Review* 97 (1)
8. Douthit, J, M. Millar, and R. White. 2021. Horseshoes, Hand Grenades, and Regulatory Enforcement: Close Experience with Potential Sanctions and Fraud Deterrence. *Organizational Behavior and Human Decision Processes* 166
9. Douthit, J. and M. Majerczyk. 2019. Subordinate Perceptions of the Superior and Agency Costs: Theory and Evidence. *Accounting, Organizations and Society* 78

10. Blay, A., J. Douthit, and B. Fulmer. 2019. Why Don't People Lie? Negative Affect Intensity and Preferences for Honesty in Budgetary Reporting. *Management Accounting Research* 42
11. Douthit, J. and D. Stevens. 2015. The Robustness of Honesty Effects on Budget Proposals when the Superior has Rejection Authority. *The Accounting Review* 90 (2)
12. Douthit, J., L. Kearney, and D. Stevens. 2012. Can Agent Cheap Talk Mitigate Agency Problems in the Presence of a Noisy Performance Measure? An Experimental Test in a Single- and Multi-Period Setting. *Journal of Management Accounting Research* 24 (1)

Practitioner Publications

Douthit, J., P. Martin, and M. McAllister. 2021. Corporate philanthropy and employee productivity. *Strategic Finance* (October)

Working Papers

“How the Realized Measure of a Worker’s Performance Affects their Perception of their Compensation” with Michael Majerczyk, Bei Shi, and Tyler Thomas
Preparing for 4th-round review at Management Accounting Research

“The Effect of Within-Domain Task Changes and Compensation Contracts on Performance” with Todd Thornock
Revise and Resubmit at Management Accounting Research

“The Effect of Budget Stability and Budget Difficulty on Performance over Time” with Ashley Sauciuc

“Reducing Strategic Uncertainty in Teams by Combining Team and Individual Relative Performance Evaluations” with Max Hewitt and Ashley Sauciuc

“Does the Source of Worker’s Productive Efficiency Matter? Worker Skill and Effort Provision”

Funded Research

Douthit, J. and Stevens, D. 2015. The Robustness of Honesty Effects on Budget Proposals when the Superior has Rejection Authority. Funded by the Institute of Management Accountants’ Foundation for Applied Research

Douthit, J. and Majerczyk, M. 2019. Subordinate Perceptions of the Superior and Agency Costs: Theory and Evidence. Funded by the Institute of Management Accountants’ Research Foundation

Douthit, J. and Towner, M. Financial Literacy, Behavioral Nudges, and Investment Diversification. Funded by Eller College Small Research Grant

Douthit, J., Garrett, J., and Way, D. New Controls and Trust. Funded by the Institute of Management Accountants' Research Foundation

Christ, M., Douthit, J., Majerczyk, M., and Mao, Z. The Interactive Effect of Controls and Production Type on Trust. Funded by Eller College Small Research Grant

Douthit, J., Martin, R., Vandervelde, S., and Xiong, G. Performance with Time Off Available. Funded by the Institute of Management Accountants' Research Foundation

Works in Process

“Efficiency Wages in Creative-Task Settings” (with Michael Majerczyk, Lisa McLuckie Thain and Todd Thornock)

“Financial Literacy, Behavioral Nudges, and Investment Diversification” (with Mitchell Towner)

“The Interactive Effect of Controls and Production Type on Trust” (with Margaret Christ, Michael Majerczyk, and Kyle Mao)

“Promotion, Information, and Budgetary Slack” (with Michael Majerczyk, Wioleta Olczak, and Raymond Stahl)

“Time and Money: The Effect of Changing PTO and FTO” (with Rachel Martin, Scott Vandervelde, and Grazia Xiong)

“Employee Charitable Contributions, Discretionary Bonus Pools, and Teamwork” (with Kyle Mao, Patrick Martin, and Wioleta Olczak)

“Distinct Social Norms in Participative Budgeting: Meta-analyses and Experimental Evidence” (with Michael Majerczyk and James Wilhelm)

ACADEMIC EXPERIENCE AND AWARDS

2022 – Present	Associate Professor, University of Arizona
2014 – 2022	Assistant Professor, University of Arizona
2009 – 2014	Research Assistant, Florida State University

Teaching Experience:

University of Arizona:

Ph.D. Seminar in Management Accounting Research: Fall 2022, 2023, 2024

Cost Accounting (ACCT 310): Spring 2015-Fall 2022 (9 semesters)

Independent Study on Experimental Management Accounting Research (ACCT 699):
Spring 2016, 2017, Fall 2020

Florida State University:

Cost Accounting for Business Decision Makers (ACG 3331): Fall 2011-Fall 2013

Principles of Management Accounting (ACG 2071): Summer 2010-2011

Awards and Evaluations

Mean (median) evaluation for Teacher Effectiveness at UA (pre- Spring20): 4.42/5 (5)
Mean (median) evaluation for Course Learning at UA (post Spring 20): 4.63/5 (5)
AAA Annual Meeting Outstanding Reviewer: 2020, 2023
MAS Meeting Outstanding Reviewer: 2022, 2023
MAS Meeting Outstanding Discussant: 2022
Most Valuable Professor, University of Arizona School of Accountancy 2023
Eller College Outstanding Accounting Faculty Nominee 2022
Eller College Outstanding Accounting Faculty Winner 2020
Most Valuable Professor, University of Arizona School of Accountancy 2018
FSU College of Business Doctoral Teaching Award in 2013
Eller College of Management Fellowship 2022-present
Deloitte Foundation Doctoral Fellow in 2012
CPA Exam Passed (not licensed) in 2009

Internal Service

Dissertation chair:

- Zhiping Kyle Mao (2023, co-chair with Jeff Schatzberg, initial placement: Texas State University)
- Alex Whitecotton (current)

Dissertation committee member:

- Ashley Sauciuc (2020, initial placement: Indiana University, received Kalt Prize as Eller College of Management top Ph.D. student placement)
- Lisa McLuckie Thain (2020, initial placement: North Texas University)
- Robert Jennings (current)

Supervisor for 1st Summer Ph.D. Research Paper

- Kyle Mao (2019, co-supervisor)
- Alex Whitecotton (2022)
- Reed Dickson (2024)

Organizer of Eller Interdepartmental Experimental Readings Group at UA: 2015-2018

Organizer University of Arizona School of Accountancy Speaker Series: 2017-2020.

Affiliated Faculty, University of Arizona Interdisciplinary Center for Trust Studies

Dhaliwal-Reidy School of Accountancy Assurance of Learning Committee 2020-2022

Dhaliwal-Reidy School of Accountancy Ph.D. Committee 2022-2025

Eller College of Management Research and Doctoral Studies Committee 2022-2025

External Service

ABO Midyear Meeting Program Chair 2025

ABO Midyear Meeting Program Vice-Chair 2024

ABO Section Annual Meeting Program Coordinator 2023, 2024
ABO Midyear Meeting Ad Hoc Program Coordinator 2021
Jim Bulloch Award for Innovation in Management Accounting Education Committee
Chair 2025
Jim Bulloch Award for Innovation in Management Accounting Education Committee
Member 2024
MAS Best Dissertation Select Committee Member: 2022-2023
MAS Membership Committee Member: 2017-2018
AAA Western Regional Meeting Best Paper Committee: 2020, 2021
External Examiner for Dissertation (Kiky Srirejeki; U. of Western Australia 2024)

Editorial Board: *Behavioral Research in Accounting*

Ad-hoc reviewer: *Journal of Accounting and Economics; The Accounting Review; Contemporary Accounting Research; Accounting, Organizations and Society; Review of Accounting Studies; Management Science; Journal of Management Accounting Research; Management Accounting Research; Behavioral Research in Accounting; Experimental Economics; Journal of Business Ethics; The European Accounting Review; The Journal of Forensic Accounting Research; Accounting Horizons; The IMA's Educational Case Journal; Journal of Accounting Education; International Journal of Public Sector Management*

Discussant – 2024 Doctoral Student Faculty Interchange (DSFI), Tempe, AZ
Discussant – 2023 ABO Midyear Meeting, Pittsburgh, PA
Discussant – 2023 AAA Annual Meeting, Denver, CO
Discussant – 2023 MAS Midyear Meeting, Atlanta, GA
Discussant – 2022 ABO Midyear Meeting, Phoenix, AZ
Discussant – 2022 AAA Annual Meeting, San Diego, CA
Discussant – 2022 MAS Midyear Meeting, Online
Discussant – 2021 Global Management Accounting Research Symposium, Online
Discussant – 2021 MAS Midyear Meeting, Online
Discussant – 2021 Hawaii Accounting Research Conference, Online
Discussant – 2020 ABO Midyear Meeting, Online
Discussant – 2020 AAA Annual Meeting, Online
Discussant – 2020 Western Regional (DSFI) Meeting, Online
Discussant – 2019 ABO Midyear Meeting, Providence, RI
Discussant – 2019 AAA Annual Meeting, San Francisco, CA
Discussant – 2019 MAS Midyear Meeting, Ft. Lauderdale, FL
Discussant – 2018 ABO Midyear Meeting, Phoenix, AZ

Discussant – 2018 AAA Annual Meeting, National Harbor, MD
Discussant – 2018 Western Regional (DSFI) Meeting, Vancouver, WA
Discussant – 2018 MAS Midyear Meeting, Scottsdale, AZ
Discussant – 2017 ABO Midyear Meeting, Pittsburg, PA
Discussant – 2017 AAA Annual Meeting, San Diego, CA
Discussant – 2017 Western Regional (DSFI) Meeting, San Francisco, CA
Discussant – 2017 MAS Midyear Meeting, San Juan, PR
Discussant – 10th New Directions in Management Accounting, Brussels, Belgium
Discussant – 2016 ABO Midyear Meeting, Albuquerque, NM
Discussant – 2016 AAA Annual Meeting, New York, NY
Discussant – 2016 MAS Midyear Meeting, Dallas, TX
Discussant – 2015 ABO Midyear Meeting, Nashville, TN
Discussant – 2015 AAA Annual Meeting, Chicago, IL
Discussant – 2014 ABO Midyear Meeting, Philadelphia, PA
Discussant – 2014 AAA Annual Meeting, Atlanta, GA
Discussant – 2014 MAS Midyear Meeting, Orlando, FL
Discussant – 2013 ABO Midyear Meeting, San Diego, CA
Discussant – 2013 AAA Annual Meeting, Anaheim, CA
Discussant – 2012 AAA Annual Meeting, Washington D.C.
Discussant – 2012 MAS Midyear Meeting, Houston, TX
Discussant – 2011 ABO Midyear Meeting, Kansas City, KS

PRESENTATIONS AND CONFERENCE PARTICIPATION

Workshop Presentation

University of Waterloo, Waterloo, ON, Canada, 2024
Utah State University, Logan, UT 2023
Chapman University, Orange, CA 2022
Erasmus University Rotterdam, Netherlands 2022
European Network for Experimental Accounting Research Online Seminar
Tilburg University, Tilburg, Netherlands, 2020 (Online)
Florida State University, Tallahassee, FL, 2020
Georgia Institute of Technology, Atlanta, GA, 2019
University of Illinois, Urbana-Champaign, IL, 2019
Hoosier Accounting Research Conference, Indiana University, Bloomington, IN, 2019
Wilfred Laurier University, Waterloo, ON, Canada, 2018
Iowa State University, Ames, IA, 2017
University of Kentucky, Lexington, KY, 2016
Bern University, Bern, Switzerland, 2015
Brigham Young Accounting Research Symposium, Provo, UT, 2014
Arizona State University/University of Arizona Accounting Research Conference, 2014

Florida State University Experimental Social Sciences Group, 2014
University of Arizona, Tucson, AZ, 2014
Northeastern University, Boston, MA, 2014
Chapman University, Orange, CA, 2014
Florida State University Center for Insurance Research Brown Bag Series, 2013

Conference Presentations

2021 Global Management Accounting Research Symposium, Online
2020 AAA Annual Meeting, Online
2020 MAS Midyear Meeting, Houston, TX
2019 Global Management Accounting Research Symposium, East Lansing, MI
2019 MAS Midyear Meeting, Ft. Lauderdale, FL
2018 Global Management Accounting Research Symposium, Copenhagen, Denmark
2018 MAS Midyear Meeting, Scottsdale, AZ
2017 ABO Midyear Meeting, Pittsburg, PA
2017 AAA Annual Meeting, San Diego, CA
2017 CEAR Conference on The Effects of Formal and Informal Controls on
Organizational and Market Risk, Atlanta, GA, 2017
2017 MAS Midyear Meeting, San Juan, PR
2016 10th Conference on New Directions in Management Accounting, Brussels, Belgium
2016 ABO Midyear Meeting, Albuquerque, NM
2016 Global Management Accounting Research Symposium, East Lansing, MI
2016 MAS Midyear Meeting, Dallas, TX
2015 ABO Midyear Meeting, Nashville, TN
2015 Global Management Accounting Research Symposium, Copenhagen, Denmark
2015 MAS Midyear Meeting, Newport Beach, CA
2014 ABO Midyear Meeting, Philadelphia, PA
2014 AAA Annual Meeting, Atlanta, GA
2014 MAS Midyear Meeting, Orlando, FL
2013 ABO Midyear Meeting, San Diego, CA
2013 AAA Annual Meeting, Anaheim, CA
2013 Global Management Accounting Research Symposium, East Lansing, MI
2013 MAS Midyear Meeting, New Orleans, LA
2012 ABO Midyear Meeting, Atlanta, GA
2011 AAA Annual Meeting, Denver, CO
2012 AAA Annual Meeting, D.C. "IMA Research Foundation"