Eller College Diversity, Equity and Inclusion Awards

Who can nominate?
Current Eller College employees and students. Self-nominations are accepted.

Who is eligible for this award?
Current Eller College staff, faculty and students.

How long are nominations valid?
A nomination is valid for one year. To be nominated again in the following year, a new submission is required.

What are the nomination criteria?
Nominees (individual, team or unit/organization) must have demonstrated a significant contribution toward creating a diverse and inclusive Eller community through the implementation of policies, procedures, initiatives and/or programs in one or more of the following areas:

- Embedding diversity and inclusiveness into a structural/institutional aspect of Eller College (e.g., policy, procedure, tradition, vision statement, curriculum, etc.)
- Recruitment and retention of an excellent and diverse faculty, staff or student body
- Fostering equality of opportunity within Eller College
- Encouraging diverse perspectives within Eller College
- Creating a welcoming and supportive Eller College climate through efforts such as visibility, communication and education
- Other areas critical to establishing inclusive excellence at Eller College and the University

Each of these criteria will be scored by the review committee on the following scale: exceptional (5), excellent (4), good (3), average (2), missing (1), resulting in 30 possible points. In addition, candidates can earn up to two bonus points for other important contributions beyond their position duties.

Multiple Nomination Letters:
If more than one nomination letter is received for a single individual, all letters will be considered together resulting in one score for that individual.

Nomination Categories
There are four categories, and you may nominate candidates in multiple categories.

Graduate Student Award
Individual Student or Student Clubs/Organizations
- Students must be currently enrolled as an Arizona graduate student at the time of their nomination.
- Student clubs or organizations must be currently recognized by the university.

Undergraduate Student Award
Individual Student or Student Clubs/Organizations
• Students must be currently enrolled as an Arizona undergraduate student at the time of their nomination.
• Student clubs or organizations must be currently recognized by the university.

Staff Award
Individual Staff or Department Staff, Staff Team or Staff Organization
• Staff must be current Arizona employees at the time of their nomination.
• Staff teams composed of staff who are in the same unit or across units.

Faculty Award
Individual Faculty Member or Faculty Team
• Faculty must be current Arizona employees at the time of their nomination.
• Faculty teams consist of interdisciplinary faculty teams or teams composed of faculty who are not within the same unit or organization.

How do I nominate a person, team or organization?
Complete the online nomination form within Qualtrics. Direct link to the survey: http://eller.co1.qualtrics.com/jfe/form/SV_2f4UQOWK835Iktf

What is important to include in my nomination statement?
Your nomination statement should specific examples to substantiate the nominee’s contribution to one or more of the following criteria:

• Embedding diversity and inclusiveness into a structural/institutional aspect of Eller College (e.g., policy, procedure, tradition, vision statement, curriculum, etc.)
• Recruitment and retention of an excellent and diverse faculty, staff or student body
• Fostering equality of opportunity within Eller College
• Encouraging diverse perspectives within Eller College
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• Other areas critical to establishing inclusive excellence at Eller College and the University

Deadline
The deadline is 5 p.m. on February 28. Awardees will be announced in late April and recognized at the appropriate end-of-year ceremony.

Selection Committee
The Committee will be comprised of five individuals as noted below:
• Eller College DEI Committee representative*
• Eller College representative*
• Eller College student representative (either graduate or undergraduate)
• Eller College Board of Advisors representative
• External Stakeholder (recruiter, alumni, etc.)

*One Eller College representative should be a staff member and one should be a faculty member. Anyone on the selection committee cannot win the award.