



Eller

DHALIWAL-REIDY SCHOOL OF ACCOUNTANCY

Footnotes

ELLER COLLEGE OF MANAGEMENT THE UNIVERSITY OF ARIZONA FALL 2020

**ELLER COLLEGE HONORS
BELOVED PROFESSOR**

Read more about the
new name as well as the
lifelong UA family that
helped make it possible.



Dear Alumni and Friends of the School,



What an interesting year it has been for all of us! Despite realizing while on spring break that classes would not resume in person, our faculty rose to the challenge and did not miss a day of instructing and connecting with students. We have continued our live online course delivery this fall (a few classes have met in person) and added the challenge of delivering our professional development events virtually as well. Who would have imagined a Meet the

Firms with 35 Zoom rooms rather than a Student Union Ballroom packed with professionals and students? All things considered, the event was a huge success.

There are many wonderful announcements contained within this newsletter about which I am excited for you to learn more. Most significantly, we have officially been named the Dhaliwal-Reidy School of Accountancy, and we are so very proud and grateful to be able to reach our goal of forever honoring the legacies of Professor Dan Dhaliwal and alums Jim and Virginia Reidy (page 3). Additionally, we have launched an online undergraduate program (page 6), our students continue to win awards (pages 7 and 11), and our Advisory Board continues their work on building our brand and engaging alumni (page 7).

We would also love to have you join the BEAR DOWN NETWORK

to improve our communication and connection with our alumni and friends. This is an initiative launched from the UA Strategic Plan which helps build personal connections and career opportunities with alumni, current students, faculty and friends of the university. We have a designated subgroup specifically for the Dhaliwal-Reidy School of Accountancy, which will allow for job postings, mentoring connections, event promotion and email updates. Sign up at www.beardownnetwork.com and then request to join the “Eller Accounting” subgroup!

Our success would not be possible without the generous support of you, our alumni and friends. Thank you so much for sharing your time, talent and treasure with us!

Take care,

Jeff Schatzberg

Director of the Dhaliwal-Reidy School of Accountancy
Frances McClelland Endowed Chair of Accounting

DID YOU KNOW?

U.S. News & World Report ranked the School of Accountancy Graduate program #41 overall and #16 among public schools, and the Eller Undergraduate program ranked at #38 overall and #21 among public schools. The University of Arizona ranked in the TFE Times Top 50 Master's of Accounting for 2020.

DATES OF NOTE

SPRING 2021

- Jan. 29, Feb. 5** Accounting Career Immersion Days
- February 18** Meet the Firms
- May 15** Undergraduate and Master's Graduation Celebrations

FALL 2021 *(tentative)*

- September 10** Accounting Career Immersion Day
- September 23** Meet the Firms
- December 17** Undergraduate Graduation Brunch and Graduate Graduation Lunch

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ON THE COVER

Dan Dhilawal pictured during his tenure at University of Arizona.



Eller College Names School of Accountancy After Beloved Professor and Lifelong UA Family

We are excited to announce the naming of the Dhaliwal-Reidy School of Accountancy! The Dhaliwal-Reidy School of Accountancy is named after Dan Dhaliwal and James and Virginia Reidy.

Jim received his bachelor's in accounting from the University of Arizona in 1954 and his MBA from the Eller College in 1955. Virginia obtained her bachelor's in education and master's in education—both from Arizona—in 1950 and 1954, respectively. Jim's father and two brothers also attended the University. His father and one of his brothers were also accounting majors.

Jim worked at IBM for many years and then became a computer science professor at Pierce College, and Virginia worked in the education field for more than 30 years. In an unprecedented manner, they have decided to donate all of their assets to the School of Accountancy. Their generous support has also created two endowed chairs within the School of Accountancy.

Dan Dhaliwal received his master's and doctoral degrees in accounting from the UA. After graduating in 1977, he began his career at the University of Iowa where he was an assistant professor in accounting. In 1980, he returned to the UA as an associate professor of accounting. He was the head of the Department of Accounting for 20 of his 35 years at Arizona, and he received the Frances McClelland Endowed Chair of Accounting. Dhaliwal was one of the top financial and tax accounting researchers in the world, and he mentored 60 PhD students. Dhaliwal passed away in 2016, and many of his former students, co-workers and other supporters of the School of Accountancy donated to the naming to honor his legacy. In regard to Dan Dhaliwal, Eller Dean Paulo Goes says, "The strength of the accounting department at the University and the impact his research has had on tax accounting and policy are only part of his legacy. The other part is intangible—the many people he mentored, all of whom benefited from the personal responsibility he felt for their success."

A formal naming ceremony for the Dhaliwal-Reidy School of Accountancy will be announced when possible.

"Jim and Virginia Reidy represent the very best of UA alumni, and their passion and support of the School of Accountancy makes it incredibly fitting they will always be remembered as part of the School of Accountancy."

— JEFF SCHATZBERG

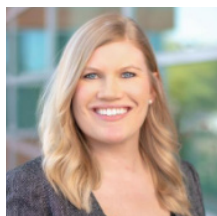
DHALIWAL-REIDY
SCHOOL OF
ACCOUNTANCY

"[Dan] touched so many lives in such an intimate way. He was a very humble human being, and this is a way to acknowledge his humanity."

— AMARJEET DHALIWAL

In an interview by *News India Times*

Honors and Transitions



Heather Altman, lecturer in accounting, was selected as the Outstanding Faculty Member in Lower Division

Eller courses. This award, based on nominations from undergraduate students in lower division courses, recognizes an instructor in the Eller College of Management who shows compassion for their students and has an impact on their students beyond the classroom.



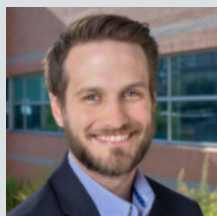
In fall 2020, **Kathryn Chavez** was named as business manager for the School of Accountancy. Kathryn has ten

years of service at Arizona and was recently senior program coordinator at the School of Information in the College of Social and Behavioral Sciences. Prior to that role, she was a program coordinator in the School of Accountancy for two years and also worked for seven years in the Religious Studies department. We are so excited to welcome Kathryn back home to the Dhaliwal-Reidy School of Accountancy.



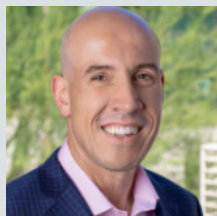
Preeti Choudhary, associate professor of accounting, presented “The Impact of National Office Governance on Audit Quality,”

a paper she coauthored with PhD student Jade Chen, at the PCAOB TAR conference. This annual conference on auditing and capital market aims to foster high quality research on auditing and related topics. Also, Choudhary’s coauthored study, “The Costs of Waiving Audit Adjustments” was cited in *Forbes*.



Jeremy Douthit, assistant professor of accounting, was selected as the Outstanding Accounting Faculty by the Undergraduate Eller

College Dean’s Council. This award, based on undergraduate student nominations, recognizes an instructor in the School of Accountancy who shows dedication to their students and cultivates success in the classroom.



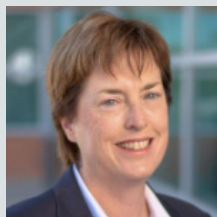
Max Hewitt, associate professor of accounting, was awarded the Eller Full Time MBA Most Valuable Professor Award for the third

year in a row.



Katie Maxwell, senior lecturer and associate director of the School of Accountancy, was recognized as the 2019 Online MBA

Program Most Valuable Professor.



Ann McGrath, lecturer in accounting, was awarded the Judi Prize by the School of Accountancy for her teaching

excellence and dedication to her students.



Shyam Sunder, McClelland Professor of Accounting, was awarded the Best Dressed Professor Award in the full

time MBA program.



Matt Poag, business manager for the School of Accountancy, was awarded the 2020 Eller Staff Award for Excellence and the Marion Levy Award. These awards

recognize a staff or faculty member who consistently performs above and beyond their expectations of duties. In May, Matt accepted a position as director of budget and finance with the Pendergast Elementary School District in Phoenix. We are grateful for the great work Matt did and wish him the best in his new position.



Jeff Schatzberg, director of School of Accountancy and professor of accounting, was appointed the Frances McClelland

Chair in Accounting. This endowed chair, established by the Emerald Foundation, is named in honor of the late Frances H. McClelland, a 1944 graduate of the College who co-owned her family’s business, Shamrock Foods, with her brother Norman McClelland ’49.



Jayanthi Sunder, professor of accounting and director of the PhD program in the School of Accountancy,

was awarded the Kalt Prize in the Eller College of Management for the Best PhD Placement. She received this award for her placement of Musaib Ashraf at Michigan State University.

SELECT PUBLICATIONS

Lin Cheng	“Are Investors Influenced by the Order of Information in Earnings Press Releases?”	<i>The Accounting Review</i>
Mei Cheng	“Usefulness of Interest Income Sensitivity Disclosures”	<i>The Accounting Review</i>
Katharine Drake	“Are Declining Effective Tax Rates Indicative of Tax Avoidance? Insight from Effective Tax Rate Reconciliations”	<i>Journal of Accounting and Economics</i>
Max Hewitt	“Do Shareholders Assess Managers’ Use of Accruals to Manage Earnings as a Negative Signal of Trustworthiness Even When its Outcome Serves Shareholders’ Interests?”	<i>Contemporary Accounting Research</i>
	“Analysts’ Annual Earnings Forecasts and Changes to the I/B/E/S Database”	<i>Review of Accounting Studies</i>
Ben Van Landuyt	“Does Emphasizing Management Bias Decrease Auditors’ Sensitivity to Measurement Imprecision?”	<i>Accounting, Organizations and Society</i>
Paul Michas	“Greater Major Customer Reliance and Auditor Going Concern Opinions”	<i>Contemporary Accounting Research</i>
Paul Michas/Dan Russomanno/ Musaib Ashraf, PhD	“The Impact of Audit Committee Information Technology Expertise on the Reliability and Timeliness of Financial Reporting”	<i>The Accounting Review</i>
Dan Russomanno	“Executive Accountants and the Reliability of Financial Reporting”	<i>Management Science</i>

Spring 2020 Faculty MVPs

Each spring, the School of Accountancy sends out a survey to both undergraduate and graduate students in the Accounting major to nominate the Most Valuable Faculty. Two award recipients were selected in each of the undergraduate and graduate categories to recognize the efforts of both tenure-track and career-track faculty members. The recipients of the Spring 2020 MVP awards are shown below.

Undergraduate Program

Most Valuable Faculty Award-Tenure Track: **Jeff Yu**

Most Valuable Faculty Award-Career Track: **Heather Altman**

Master’s Programs

Most Valuable Faculty Award-Tenure Track: **Max Hewitt**

Most Valuable Faculty Award-Career Track: **Ann McGrath**

FACULTY PROMOTIONS

Rick Mergenthaler, promoted to full professor



INTERNSHIP SPOTLIGHT



ALEX MURILLO '20 BSBA '21 MACC

- Tucson, Arizona
- Participated in EY Business Careers Awareness program during high school

EY, New York City, New York
FSO Assurance Intern

“During summer 2020, I interned from home with an engagement team in New York City. I met interns from across the country. I was also able to have one-on-one video meetings with several team members on my engagement team to talk about their career journey and the firm and to discuss their virtual work routines. My favorite experiences were the weekly team video chats where the positive team dynamic was present and infectious.”

Birth Announcements

Spencer and Alexa Young

Ella Jane Young
• May 14, 2020

PROGRAM UPDATES

The table below provides a summary of the enrollment and graduation trends for the last few years. Our undergraduate accounting enrollment has decreased slightly over the last two years due to the popularity of the MIS and Finance majors. Our overall graduate program enrollment has remained fairly consistent, with a drop in main campus enrollment and an increase in online enrollment.

ENROLLMENT TRENDS	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020
Undergraduate	286	301	345	342	313
Total Masters	106	110	117	105	113
Audit track	41	38	33	23	19
Tax track	18	17	18	13	12
Macc Total	59	55	51	36	31
Main Campus	47	45	39	29	26
Online	N/A	6	8	19	34
MSA Total	47	51	47	48	60
Online Grad. Certificate	N/A	4	19	21	22

GRADUATION TRENDS	FALL 2017/ SPRING 2018	FALL 2018/ SPRING 2019	FALL 2019/ SPRING 2020	EXP. FALL 2020/ SPRING 2021
Undergraduate	155	154	155	148
Macc	49	48	34	31
MSA	27	22	27	15
MSA Online	0	3	6	9
Total Masters	76	73	67	55

Master's Programs Updates

The School of Accountancy provides four programs for students that are interested in pursuing advanced accounting education following their undergraduate careers. Approximately one-third of enrollees partake in our MAcc program, completing either the audit or tax track. The Master of Science in Accounting (MSA) degree allows a bit more flexibility in course selection for students that prefer to take up to 12 credit hours outside the accounting discipline or for students who did not earn an undergrad degree in accounting and need to include accounting prerequisites into their degree plan.

The MSA program is also available in a fully online format for working professionals and others requiring additional flexibility. Lastly, the online graduate accounting certificate allows students to take 9-18 credit hours of accounting courses, primarily for those requiring additional units for CPA certification. Both online programs have six program start dates per year. Enrollment for the online programs increased from 40 students last fall to 56 this fall.

Undergraduate Program Updates

We are excited to announce expansion of our online program offerings into the undergraduate space. During 2020, we received approval to create an undergraduate online accounting degree as well as an undergraduate accounting certificate program for students not majoring in accounting.

The undergraduate online accounting major program is an addition to Eller's current online Bachelor of Science in Business Administration (BSBA) degree. Students will take ten core BSBA classes and seven upper division accounting courses. Data shows there is a strong demand for this type of program. However, the top three online accounting degree granting institutions are all private or for-profit. Also, only one peer institution, Washington State University, offers a top ten online accounting degree.

The undergraduate accounting certificate program is available to main and online campus students in upper division Eller that have a major other than accounting. The program requires 15 units, six lower division and nine upper division units that are taken in the summer. This program provides a key differentiator for Eller students by deepening their accounting knowledge and provides non accounting students the prerequisites needed for our Master of Accounting program. We expect at least ten students to enroll in this program every year.

PhD Program Updates

The School of Accountancy is proud to recognize **Musaib Ashraf, Jacob Jaggi, Lisa McLuckie Thain** and **Spencer Young** for successfully completing the PhD program in 2020. Ashraf accepted an assistant professor position at Michigan State University; Jaggi began his career as an assistant professor at Washington State University; Thain accepted an assistant professor position at the University of North Texas; and Young will start his career as a faculty associate at Arizona State University.

- In October 2020, **Jade Chen '21 PhD** attended the PCAOB TAR conference where her paper “The Impact of National Office Governance on Audit Quality,” coauthored with Preeti Choudhary, associate professor of accounting, was presented. This annual conference spotlights high quality research on auditing and related topics.
- The School recognizes **Jacob Jaggi '20 PhD**, who was awarded a dissertation grant from the Institute of Internal Auditors. Doctoral dissertation grant recipients are reviewed and selected twice a year at meetings of the Institute of Internal Auditors (IIA). This is an organization with more than 80,000 members in 100 countries. Members represent the profession in government, business, industry and education.
- **Aditi Khatri '21 PhD** received the doctoral workshop award from the School of Accountancy tenure-track faculty. This award is given to the student who effectively contributes to the research workshop through the academic year for their quality of questions and interaction in research.



Dhaliwal-Reidy School of Accountancy Advisory Board

In October 2020, the School of Accountancy held its second annual advisory board meeting.

The board consists of experienced accounting professionals in various industries around the country. There were two new members added to the board this year: Christopher Heinfeld, partner at Heinfeld, Meech & Co, and Mark Taylor, director of the Lynn Pippenger School of Accountancy at the University of South Florida. Based on initiatives identified during last year’s board meeting, two subcommittees (brand marketing and alumni engagement) were formed to continue working on priorities in between annual meetings.

The board discussed many topics relating to the post-COVID workplace and students’ readiness to join the workforce. They brought up what worked well and what did not in virtual internships and how the onboarding process should change due to the online intern experience this summer. In terms of student readiness, the board talked about the need for improved soft skills from students, specifically communication.

In the brand marketing subcommittee breakout session, the board members



Photo from the first Advisory Board meeting.

identified the constituents who are interesting in or impacted by the School of Accountancy’s brand. They went on to discuss the need to collect data from constituents on their perceptions of the School to help build a brand we want the marketplace to see. The board noted that

we should leverage that students truly feel cared about by the faculty and staff of the School of Accountancy.

The alumni engagement subcommittee discussed how alumni are currently being engaged and how engagement could be improved. They also identified how other programs engage alumni and how alumni can better advocate for programs. There are currently 8,700 living alumni of the School of Accountancy with 8,300 living in the U.S. and 150 in China. Within the U.S., the top five states are Arizona, California, Texas, Colorado and Illinois.

The board had many suggestions, including ongoing communications that ask for help or engagement that goes beyond donations. Another suggestion was creating a mentoring program within the School of Accountancy that allows alumni to engage with current students and recent graduates. They also asked for more frequent, shorter alumni communications from the School of Accountancy.

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DHALIWAL-REIDY SCHOOL OF ACCOUNTANCY UPDATES

Professional Development Programming

Our School continues to focus on the professional development of our students ensuring their success in the workplace following graduation. This academic school year, the School of Accountancy held the following professional events:

- Accounting Major Information Session
- Master's Information Session
- Accounting Career Immersion Day
- EY National Speaker
- Meet the Firms



Events in Fall 2020 were held via Zoom; photos are from events held in Spring 2019.



PWC CONNECT

PwC Connect is a program designed to expose high performing, traditionally underrepresented minority college freshman to the professional services profession. This is the fourth year PwC has partnered with the School of Accountancy to offer the program. PwC Connect is a selective program that provides participants with an opportunity to interact and learn from PwC professionals and the University of Arizona Accounting faculty. This fall, students engaged in two virtual workshops: Accounting Careers Panel and Explorations in Lines of Service and Diversity and Inclusion. We had 36 students complete the 2020 PwC Connect program, which is the largest cohort since the program began. Visit our website to learn more about the program.

PwC INQUIRES Grant

This spring, the School of Accountancy received a \$10,000 grant from PwC INQUIRES to support a subscription to a database called DirectEDGAR, which helps users extract search content and specific tables from SEC filings and offers tools to convert content in EDGAR filings into data. This database also helps instructors access data for class projects and search for examples that illustrate various corporate disclosures.

BUSINESS CAREERS AWARENESS PROGRAM



Photo of BCAP participants from 2019.

Business Careers Awareness Program (BCAP) is a joint partnership between EY, the School of Accountancy and the McGuire Center of Entrepreneurship. Since inception, nearly 450 high school students have participated in BCAP. During the week, students are exposed to business concepts and the accounting profession through course work, case competitions and field trips. Unfortunately, due to COVID-19 we could not run BCAP in summer 2020. However, we are eager to have more students join us in the following summers!

BCAP AT A GLANCE

- 17 years in existence
- Enrollment grown 80 percent since it started
- 30-40 students per year
- 25 participating high schools
- Supported by EY, with special thanks to Ron Butler '91 BSBA (Accounting), Managing Partner

Interested high school students can find more information about the program as well as the application at: <https://accounting.eller.arizona.edu/bcap/>.

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Dhaliwal-Reidy School of Accountancy Advisory Board

We thank our board members for their engagement and advice, and we look forward to implementing their ideas.

Jon Bruflat

Associate Vice President-Finance
Controller, Vantage West Credit Union

Jay Buck

Managing Principal of Office,
CliftonLarsonAllen

Kevin Burnett

Senior Vice President and Chief
Financial Officer, Sundt

Ron Butler

Managing Partner, Ernst & Young

Brian Christensen

Executive Vice President, Internal Audit
and Financial Advisory, Protiviti

David Cohen

President and Tax Partner,
BeachFleischman

Jerry Cohen

Founder, Canyon Ranch

Andy Coumides

Assurance Partner,
PricewaterhouseCoopers

Nicollette Daly

Chief Financial Officer, Primavera
Foundation

Joel Dembowski

Senior Vice President of Finance
and Treasury, Healthcare Outcomes
Performance Company

Ryan Evans

Partner, KPMG

Audrey Gramling

Department Head, Oklahoma State
Department

Peter Grubin

Plant Controller, Takeda Pharmaceuticals

Christopher Henfield

Partner, Heinfeld, Meech & Co.

Julie Hughes

Senior Manager,
PricewaterhouseCoopers

Scott Jensen

Managing Director, (Retired) Deloitte

Carla Keegan

Director, Keegan, Linscott & Associates

Julie Klewer

Partner, Ludwig, Klewer & Rudner

Coleen Krogen

Managing Partner, HBL & Co

Bert Lopez

President, HSL

Elena Matthews

Senior Finance Manager, Honeywell

Kevin McHolland

Audit Partner, Ernst & Young

Philip McKenzie

Managing Director, KPMG

Karen Mlawsky

Chief Operating Officer, Watermark

Frank Pasacreta

Audit Partner, Frank, Rimerman, & Co

Amy Patel

Tax Partner, Deloitte

Keith Renken

Managing General Partner, Renken
Enterprises

Ryan Rold

Managing Director, CBIZ/ MHM

Kevin Stombaugh

Managing Director and Founder, Public
Finance Partners

Mark Taylor

Director, Lynn Pippenger School of
Accountancy, Muma College of Business
University of South Florida

DHALIWAL-REIDY SCHOOL OF ACCOUNTANCY UPDATES



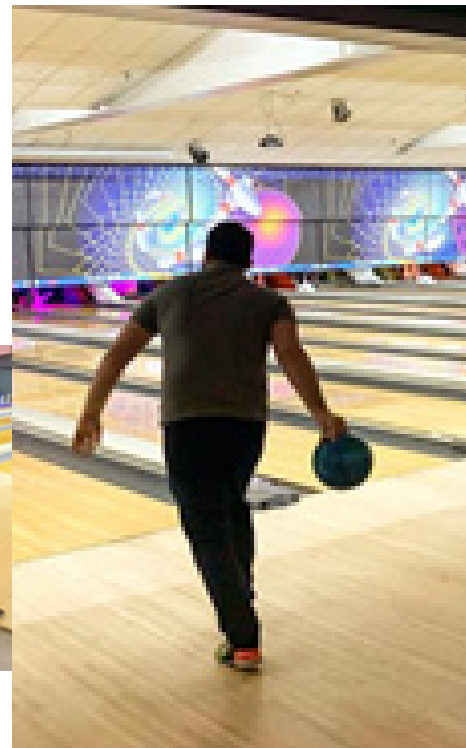
Dan Black: EY National Speaker

In February 2020, we had the pleasure of having Dan Black, EY's global recruiting leader, speak to almost 150 accounting and pre-business students. Black works with a team of more than 1,000 recruiting professionals that hire nearly 80,000 new EY professionals each year. Based on feedback, students gained useful insight on how to redefine success and how to add new perspectives to their lives.



Bowling with the Firms

In November 2019, Accounting Student Association/Beta Alpha Psi held the first annual Bowling with the Firms. This networking event brought 25 professionals from BDO, PwC, Keegan Linscott & Associates, EY, Honeywell, Heinfeldmeech, CLA, HBL, BeachFleischman, CBIZ, Deloitte and KPMG to Lucky Strike Bowl in Tucson. ASAB had 25 of their members also attend the event, which allowed students and executives to get to know each other in a low-pressure environment.



SCHOLARSHIPS

Ellie Neiman '20 BSBA and Hannah Miller '19 BSBA '20 MAcc were selected by the Financial Executives International Academic Excellence Committee to receive scholarships. The Arizona Society of Certified Public Accountants (ASCPA) awarded scholarships to Christine Aguiar '20 BSBA, Diana Ho '21 BSBA, Justin Quen '21 BSBA and Edwin Zambrano '21 BSBA. Michael Tytler '20 BSBA was selected by the Public Company Accounting Oversight Board (PCAOB) as their 2020-2021 academic year scholarship winner. The accounting faculty selected Will Harrison '20 MSA to receive the Masters' Citizenship scholarship for the Spring 2020 semester.



Pictured above left to right: Leslie Stackpole with Hannah Miller, Ellie Neiman and Jonathan Mullen.

ATHLETIC AWARDS

Stone Gettings, '20 MSA, was named the PAC 12 men's basketball scholar athlete of the year. He is the first player from Arizona to win this award in its 13-year history.

We are pleased to highlight our senior award winners for the Fall 2019 and Spring 2020 academic year.

The School of Accountancy Outstanding Senior Award is given to those who demonstrate excellence in academic achievement, leadership ability and service to the community. The Accounting Academic Achievement award is given to the graduating student(s) with the highest GPA. The Outstanding Leadership Award is given to those who displayed exceptional leadership within the School of Accountancy, Eller, and the UA Community.

Raven Linden '19 BSBA '20 MAcc was selected as the Outstanding Senior of the School of Accountancy for Fall 2019. She transferred to Eller from Eastern Arizona College. Linden served as the president of Eller Transfer Ambassadors, helping other transfer students thrive at Eller. She has received many awards, including the Eller Rising Star and Eller's Top Collegiate Women, and she was a part of a winning BCOM Case Competition team. In addition to working for the Eller Undergraduate Office as a transfer student coordinator, she worked part time as a marketing representative for the Hensley Beverage Company. Linden, a teaching assistant in our MAcc program, will graduate in December and start with Southern Arizona Distributing.

Alexandrea Potter '20 BSBA was selected as the Outstanding Senior for the School of Accountancy for Spring 2020. During her time as an undergrad, she served as the vice president of membership for the Accounting Student Association. Potter also was part of the 2018 PwC Case Competition winning team. The PwC Case Competition is an annual competition that has nearly 5,000 students compete from 100 colleges and universities. She was also the recipient of the Gunther Scholarship and Sabino Scholarship. In summer 2019, Potter was an intern at Deloitte in Phoenix in its tax practice. Currently, she is enrolled in the Online MSA program in the Eller College and is working as an analyst in the Office of Budget and Planning for the University of Arizona.

Ellie Neiman '20 BSBA was selected as the recipient of the Outstanding Service and Leadership Award for the School of Accountancy for Spring 2020. During her time as an undergrad, she was very active in her sorority, serving as vice president of finance as well as on the academic programming committee. She was also the president of the Accounting Student Association/Beta Alpha Psi and tutored for a variety of accounting courses during her senior year. Neiman interned at Deloitte's Dallas, Texas office in its international tax practice (2019) and in the mergers and acquisition practice (2020). She is currently the events coordinator for the School of Accountancy and pursuing her CPA. After completing the Master of Accounting tax track program, she will join Deloitte's mergers and acquisitions practice in Dallas, Texas.

In Fall 2019 and Spring 2020, we recognized six students with the Outstanding Academic Achievement award for maintaining a 4.0 GPA in all university coursework throughout their undergraduate careers: **Christine Aguiar '20, Gavin Korsan '20, Alexandra Millward '20, Ellie Neiman '20, Tyler Starr '19, Jayasangeetha Thanikachalam '20** and **Jessica Wherty '20**.

INTERNSHIP SPOTLIGHT

Elevate

Seeing your career
from new

pwc



ALLY MILLWARD '20 BSBA '21 MACC

- Phoenix, Arizona
- Internship
- PwC, Phoenix, Arizona
- Core Assurance Intern

“My in-person internship was transformed into a virtual two-week experience due to COVID-19. I met daily with a connectivity team that consisted of PwC associates from all levels of the firm to learn more about assurance, PwC’s “Be Well, Work Well” initiative, financial planning, fostering diversity and inclusion and much more. Although it was not what I was expecting, PwC did a wonderful job at immersing me in the firm’s values and teaching me about the assurance practice.”

ALUMNI AND FRIENDS NEWS

Friend of the School **Kevin McHolland** was awarded the University Alumni Development Program’s Marcin D. “Swede” Johnson Award for Volunteer Service to Students. This annual award was established in 2010 and is bestowed upon individuals whose personal involvement with the University of Arizona students has enhanced the quality of student life at Arizona. McHolland was nominated by the School of Accountancy and the Eller Alumni Office.

Lindsey Benson’09 BSBA

was chosen as one of 20 Young Business Leaders to Watch in 2020 by AZ Big Media. Benson was recognized for her devotion to her career and dedication to making innovative solutions in technology.

Nick Daddario’91 BSBA (Accounting/

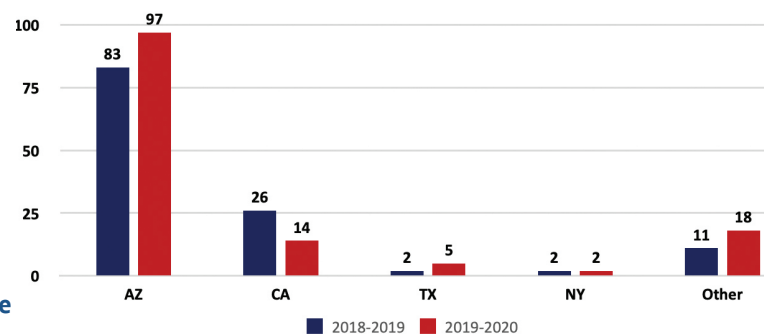
Finance) was appointed chief accounting officer of GoDaddy in December. Previously, he served as vice president and controller for Harvest Health and Recreation. He has also held several positions with Marriott International, and Starwood Hotels and Resorts Worldwide.

WHERE DO OUR GRADUATES GO?

These graphs show a breakdown of where our students have gone to work after graduation. Between our Fall 2019 and Spring 2020 graduates, we had a graduate placement rate of 95 percent, and undergraduate placement rate (including continuing education in graduate school) was 89 percent. This is only a 5 percent decrease for programs despite the impact of COVID-19. The statistics capture students with legal right to work in the United States.

Both our undergraduate and graduate programs continue to yield very high rates of placement, the following charts represent combined placement statistics for both undergraduate and graduate students from our School of Accountancy.

Employment Locations



STUDENT AND ALUMNI EVENTS

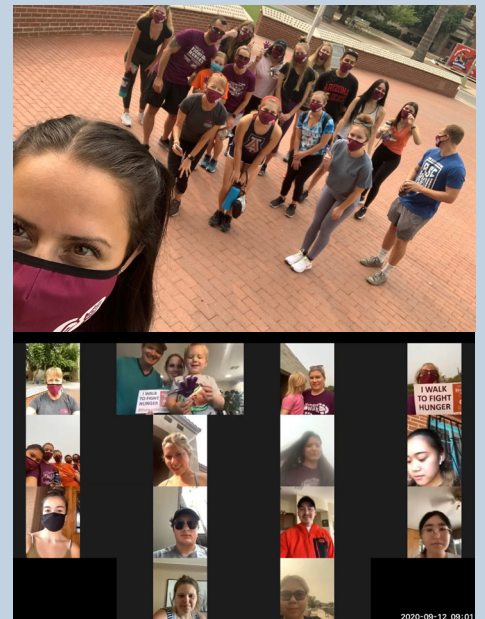
Eller LGBTQ Student Advisory Board and Faculty Inclusion Brunch

In November 2019, the Eller LGBTQ Advisory Board partnered with PwC and held a brunch for Eller faculty where they discussed LGBTQ inclusion in Eller. The LGBTQ Resource Center sent two representatives to discuss best practices on inclusion and answer faculty questions. Eller accounting alum Henry Brandt '08 BSBA '09 MAcc, Southwest Market Diversity and Inclusion leader at PwC, also presented on how PwC promotes diversity and inclusion.

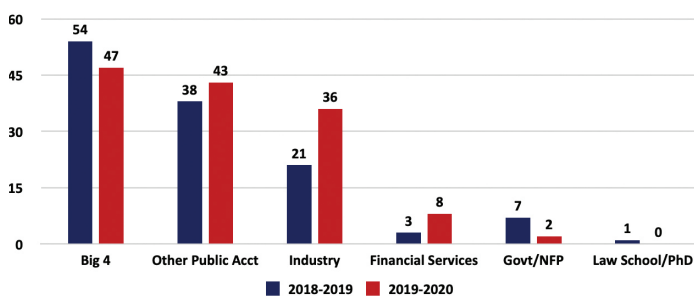


Hunger Walk

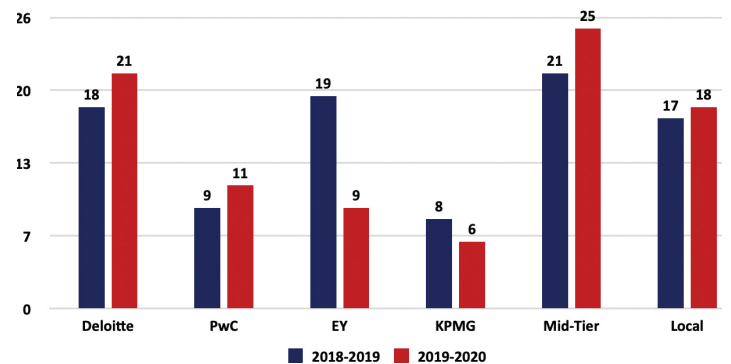
Students, industry professionals and friends of the School supported the Community Food Bank of Southern Arizona by participating in the 2020 Hunger Walk via Zoom and in small in-person groups. Our team had 52 participants consisting of students and professionals. The team raised more than \$4,600 to support hunger relief efforts across Southern Arizona. We appreciate everyone making the extra effort this year to still be a part of this event during these difficult times.



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- Woman in Finance
- Chair of the Investments Club
- Wall Street Scholars
- Vice President of Recruitment for Eller College Deans Council

Bank of America, New York, NY Investment Banking Summer Analyst

“The internship was originally supposed to last 10 weeks, take place in New York City and provide me with the opportunity to work on live deals. Due to COVID-19, it was shortened to six weeks, took place virtually and prohibited me from working on live deals due to security issues. I learned that mentorship is the most important quality a company can emphasize for interns as it fosters the growth of friendship, knowledge and personal connection to the company.”



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