

## **JEREMY D. DOUTHIT, Ph.D.**

Assistant Professor of Accounting • Eller College of Management  
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### **EDUCATION**

Ph.D., Accounting, Florida State University	2014
Masters of Accounting, The Ohio State University	2009
B.S., Business Administration, Troy University	2008

### **INTERESTS**

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<i>Research:</i>	Management accounting, Experimental economics, Behavioral decision-making, Social norms, Contract and control system design, and Budgeting.
<i>Teaching:</i>	Management/Cost accounting

### **RESEARCH**

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#### ***Published Papers***

Douthit, J., B. Fulmer III, and A. Blay. 2018. Why Don't People Lie? Negative Affect Intensity and Preferences for Honesty in Budgetary Reporting. *Management Accounting Research*, forthcoming.

Douthit, J. and D. Stevens. 2015. The Robustness of Honesty Effects on Budget Proposals when the Superior has Rejection Authority. *The Accounting Review* 90 (2): 467-493.

Douthit, J., L. Kearney, and D. Stevens. 2012. Can Agent Cheap Talk Mitigate Agency Problems in the Presence of a Noisy Performance Measure? An Experimental Test in a Single- and Multi-Period Setting. *Journal of Management Accounting Research* 24 (1): 135 - 158.

#### ***Working Papers:***

“Subordinate Perceptions of the Superior and Agency Costs: Theory and Evidence”  
(with Michael Majerczyk)  
*Revising for 2<sup>nd</sup> Round at Accounting, Organizations and Society*

"Charitable Contribution Matching and Effort-elicitation" (with Patrick Martin and Michelle McAllister)  
*Revising for 2<sup>nd</sup> Round at The Accounting Review*

“The Effect of Endogenous Contract Selection on Budgetary Slack: An Experimental Examination of Trust and Distrust” (with Steven Schwartz, Doug Stevens, and Rick Young)  
*Revising for 2<sup>nd</sup> Round at Review of Accounting Studies*

“Horseshoes, Hand Grenades, and Regulatory Enforcement: Close Experience with Potential Sanctions and Fraud Deterrence” (with Melanie Millar and Roger White)  
*Revising for 2<sup>nd</sup> Round at Organizational Behavior and Human Decision Processes*

“Performance Tradeoffs in the Face of Change: The Effect of Changing Tasks and Compensation Contracts on Current and Future Performance” (with Todd Thornock)

“Where does Worker Productivity come from? The Effect of Worker Skill on Effort Provision”

“Budgetary Pressure and Performance in Unstable Production Environments” (with Ashley Sauciuc)

“Multi-level Relative Performance Incentives in Teams” (with Max Hewitt and Ashley Sauciuc)

“The Hidden Costs of not using Discretionary Control” (with Jing Davis, Steven Schwartz, and Rick Young)

### ***Funded Research***

Douthit, J. and Stevens, D. 2015. The Robustness of Honesty Effects on Budget Proposals when the Superior has Rejection Authority. Funded by the Institute of Management Accountants’ Foundation for Applied Research

Douthit, J. and Majerczyk, M. Experimental Role Assignment and the Effect of the Perceived Legitimacy of the Superior’s Position on Budgetary Reporting. Funded by the Institute of Management Accountants’ Research Foundation

Douthit, J. and Towner, M. Financial Literacy, Behavioral Nudges, and Investment Diversification. Funded by Eller College Small Research Grant

### **ACADEMIC EXPERIENCE AND AWARDS**

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2014 – Present            Assistant Professor, Eller College of Management, University of Arizona  
2009 – 2014             Research Assistant, Florida State University

#### ***Teaching Experience:*** University of Arizona:

Cost Accounting (ACCT 310):

Spring 2015

Fall 2015

Fall 2016

Fall 2017

Experimental Independent Study (ACCT 699):

Spring 2016

Spring 2017

Florida State University:

Cost Accounting for Business Decision Makers (ACG 3331):

Fall 2011 – Fall 2013

Principles of Management Accounting (ACG 2071):

Summer 2010-2011

*Awards and Evaluations*

Average evaluation for Overall Assessment of Teacher Effectiveness at UA: 4.42/5

Most Valuable Professor, University of Arizona School of Accountancy 2018

College of Business Doctoral Teaching Award in 2013 (FSU)

Deloitte Foundation Doctoral Fellow in 2012

CPA Exam Passed (not licensed) in 2009

*Service*

Dissertation committee member:

- Ashley Sauciuc

Organizer of Eller Interdepartmental Experimental Readings Group at UA: 2015-Present.

Member of MAS of AAA Membership Committee: 2017-2018.

Ad-hoc reviewer: *The Accounting Review, Contemporary Accounting Research, Review of Accounting Studies, Journal of Management Accounting Research, Experimental Economics, The European Accounting Review, The Journal of Forensic Accounting Research, Accounting Horizons, The IMA's Educational Case Journal, Journal of Accounting Education, International Journal of Public Sector Management*

Conference Reviewer – AAA Annual, MAS Midyear, and ABO Midyear Meetings

Discussant – 2018 AAA Annual Meeting, National Harbor, MD

Discussant – 2018 Western Regional (DSFI) Meeting, Vancouver, WA

Discussant – 2018 MAS Midyear Meeting, Scottsdale, AZ

Discussant – 2017 ABO Midyear Meeting, Pittsburg, PA

Discussant – 2017 AAA Annual Meeting, San Diego, CA

Discussant – 2017 Western Regional (DSFI) Meeting, San Francisco, CA

Discussant – 2017 MAS Midyear Meeting, San Juan, PR

Discussant – 10<sup>th</sup> New Directions in Management Accounting, Brussels, Belgium

Discussant – 2016 ABO Midyear Meeting, Albuquerque, NM

Discussant – 2016 AAA Annual Meeting, New York, NY

Discussant – 2016 MAS Midyear Meeting, Dallas, TX

Discussant – 2015 ABO Midyear Meeting, Nashville, TN

Discussant – 2015 AAA Annual Meeting, Chicago, IL

Discussant – 2014 ABO Midyear Meeting, Philadelphia, PA

Discussant – 2014 AAA Annual Meeting, Atlanta, GA  
Discussant – 2014 MAS Midyear Meeting, Orlando, FL  
Discussant – 2013 ABO Midyear Meeting, San Diego, CA  
Discussant – 2013 AAA Annual Meeting, Anaheim, CA  
Discussant – 2012 AAA Annual Meeting, Washington D.C.  
Discussant – 2012 MAS Midyear Meeting, Houston, TX  
Discussant – 2011 ABO Midyear Meeting, Kansas City, KS

## **PRESENTATIONS AND CONFERENCE PARTICIPATION**

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### *Workshop Presentation:*

Wilfred Laurier University, Waterloo, ON, Canada, 2018  
Iowa State University, Ames, IA, 2017  
University of Kentucky, Lexington, KY, 2016  
Bern University, Bern, Switzerland, 2015  
Brigham Young Accounting Research Symposium, Provo, UT, 2014  
Arizona State University/University of Arizona Accounting Research Conference, 2014  
Florida State University Experimental Social Sciences Group, 2014  
University of Arizona, Tucson, AZ, 2014  
Northeastern University, Boston, MA, 2014  
Chapman University, Orange, CA, 2014  
Florida State University Center for Insurance Research Brown Bag Series, 2013

### *Conference Presentations:*

2018 Global Management Accounting Research Symposium, Copenhagen, Denmark  
2018 MAS Midyear Meeting, Scottsdale, AZ  
2017 ABO Midyear Meeting, Pittsburg, PA  
2017 AAA Annual Meeting, San Diego, CA  
2017 CEAR Conference on The Effects of Formal and Informal Controls on  
Organizational and Market Risk, Atlanta, GA, 2017  
2017 MAS Midyear Meeting, San Juan, PR  
2017 10<sup>th</sup> Conference on New Directions in Management Accounting, Brussels, Belgium  
2016 ABO Midyear Meeting, Albuquerque, NM  
2016 Global Management Accounting Research Symposium, East Lansing, MI (Diss  
2016 MAS Midyear Meeting, Dallas, TX  
2015 ABO Midyear Meeting, Nashville, TN  
2015 Global Management Accounting Research Symposium, Copenhagen, Denmark  
2015 MAS Midyear Meeting, Newport Beach, CA  
2014 ABO Midyear Meeting, Philadelphia, PA  
2014 AAA Annual Meeting, Atlanta, GA  
2014 MAS Midyear Meeting, Orlando, FL  
2013 ABO Midyear Meeting, San Diego, CA

2013 AAA Annual Meeting, Anaheim, CA  
2013 Global Management Accounting Research Symposium, East Lansing, MI  
2013 MAS Midyear Meeting, New Orleans, LA  
2012 ABO Midyear Meeting, Atlanta, GA  
2011 AAA Annual Meeting, Denver, CO  
Panel Participant – 2012 AAA Annual Meeting, Washington D.C. “IMA Research  
Foundation: Funding Opportunities for Management Accounting Research.”

**PROFESSIONAL AFFILIATIONS:**

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American Accounting Association (AAA)

- Management Accounting Section (MAS)
- Accounting, Behavior and Organizations Section (ABO)

Canadian Academic Accounting Association

Economic Science Association

Institute of Management Accountants (IMA)