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University of Arizona
Eller College of Management
Department of Management and Organizations
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EDUCATION

2028 (Expected)	University of Arizona Ph.D. Management & Organizations
2019	University of Pennsylvania M.S. Education
2017	Shanghai International Studies University B.A. Arabic

MANUSCRIPTS IN PROGRESS

Slaughter, J. E., Zhang, Z. X., Ganster, M. L., Gabriel, A. S., **Bi, K.** Setbacks during the job search process. (Paper writing). *Target journal: Journal of Applied Psychology.*

Slaughter, J. E., Ganster, M. L., Zhang, Z., & **Bi, K.** Leader introvert and burnout. (Data analysis). *Target journal: Academy of Management Journal.*

Perkins, B. G., Ellis, A. P. J., & **Bi, K.** Leader hypocrisy. (Data analysis).

Perkins, B. G., Ellis, A. P. J., & **Bi, K.** CSR. (Data analysis).

Ellis, A. P. J., & **Bi, K.** Attractiveness in team settings. (Data collection).

Slaughter, J. E., & **Bi, K.**, & Evans, J. B. Leader humor and age. (Data collection).

Slaughter, J. E., & **Bi, K.** Negative workplace gossip. (Data collection).

RESEARCH INTEREST

- Leadership
- Team dynamics
- Gender, DEI

CONFERENCE PRESENTATIONS

Slaughter, J. E., Ganster, M. L., Zhang, Z., **Bi, K.** (2024, April). *New directions in research on recruitment and job choice*. Symposium chaired at the thirty-ninth annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

PROFESSIONAL MEMBERSHIPS

2023 - present Academy of Management, *OB, HRM, and DEI divisions*