**Jeffrey Larson, MBA**

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**EDUCATION**

Ph.D Management and Organizations Anticipated 2023

The University of Arizona, Eller College of Management

Graduate Certificate in Accounting 2010

Linfield University, McMinnville, OR

M.B.A University of Oregon, Lundquist College of Business 1999

Thesis: *Effective marketing strategies in dynamic environments for health insurers.*

B.S. Health Care Administration (Honor Roll), Business minor 1996

Concordia University, Portland, OR

**RESEARCH INTERESTS**

# Healthcare management and leadership

* Compassion in organizations
* Organizational resilience and change
* Sensemaking
* Autism/stigma in the workplace

**RESEARCH**

Gabriel, A.S., Arena Jr., D.F., Calderwood, C., Campbell, J.T., Chawla, N., Corwin, E.S., Ezerins, M.E., Jones, K.P., Klotz, A.C., **Larson, J.D**., Leigh, A., MacGowan, R.L., Moran, C.M., Nag, D., Rogers, K.M., Rosen, C.C., Sawyer, K.B., Shockley, K.M., Simon, L.S., & Zipay, K.P. (In press). Building thriving workforces from the top down: A call and research agenda for human resource management to proactively support employee well-being. *Research in Personnel and Human Resource Management*.

Larson, J. (2022). The workplace experiences of parents of children with Autism Spectrum Disorder. In Giannantonio, C. M., & Hurley-Hanson, A. E. (Eds.), *Generation A: Research on Autism in the Workplace.* Bingley, UK: Emerald Publishing.

Larson, J., Perkins, B. G., Ellis, A. P. J., & Chawla, N. (Preparing for submission). The influence of transformational leadership on compassion given by nurses. Target: Journal of Healthcare Management.

Larson, J. (Additional data collection) The impact of gender and role congruity on managers displaying or withholding compassion to employees. *University of Arizona*. Master’s thesis.

Hilligoss, B., Larson, J., Lai, A., Wong, E., & DePuccio, M. Resilient Organizing: Adapting Health Care Organizations for COVID-19 (status: data collection and analyses underway; multiple manuscripts planned; target: management and organization journals; health care management journals, Fall 2023 and beyond).

**TEACHING EXPERIENCE**

Instructor, MGMT 471, Strategic Management. Spring 2021

University of Arizona, Eller College of Management.

Teaching Effectiveness = 4.9/5.0

**AWARDS**

Stephen J. Robbins Doctoral Fellowship (Outstanding student award) Spring 2022

Outstanding Graduate Student Teacher, Eller College of Management Spring 2022

Outstanding Graduate Student Teacher, Eller College of Management Spring 2021

**PRESENTATIONS**

Larson, J.D. (2022, June). *Enacting professional compassion in nurses*. Poster presentation at Positive Organizational Scholarship annual conference, Ann Arbor, MI.

Larson, J.D.,\* & Hilligoss, B. (2022, June). *Modes of adjustment: There is more than one way to organize resiliently*. Positive Organizational Scholarship annual conference, Ann Arbor, MI.

\* Lead presenter

**SYMPOSIUM ORGANIZER**

**Larson, J.D**., Lai, A., Y., & Hilligoss, B. (2022, August). *Organizing for resilience: How to organize in a world of adversity and flux*. The 82nd Academy of Management Annual Meeting, Seattle, WA.

**GRANTS AWARDED**

2022 $3,100. Eller College of Management; Department of Management and Organizations Small Research Grant competition.

Project: Compassion as a practice on nursing units.

2021 $1,500. Eller College of Management; Department of Management and Organizations Small Research Grant Program.

Project: The positive and negative impacts of displays of compassion on nurses’ levels of motivation.

2021 $2,800. Eller Center for Management Innovations in Healthcare.

Project: The positive and negative impacts of displays of compassion on nurses’ levels of motivation.

2020 $500. Eller College of Management; Department of Management and Organizations Small Research Grant Program.

Project: The impact of gender in disclosing being the parent of a special needs child during a job interview.

2020 $500. Eller College of Management; Department of Management and Organizations Small Research Grant Program.

Project: The impact of displaying or withholding compassion on impressions of

leaders based on role expectations.

**WORK EXPERIENCE**

PeaceHealth

*Chief Development Officer, Executive Director* 2016-2018

* Leadership, management, and motivation of 15-person team responsible for implementing a coordinated, multi-site, systems-based approach to development.
* Increased annual foundation revenues from $3 million in 2016 to $6 million in 2018, resulting in recognition by the *Association for Healthcare Philanthropy* as a top 20 performing hospital foundation in the United States (2018).
* Authored and executed business plan for successful Ronald McDonald House on hospital campus.

Samaritan Health Services 2007-2016

*Vice-President, Chief Development Officer, Executive Director Foundations*

* Directed seven hospital departments with 20 employees and annual operating budget of $5 million.
* Served as lead staff on project to successfully fund and construct new $50 million cancer center.
* Served as lead executive staff for three different community boards of directors supporting Samaritan Health Service’s strategic plan.

PeaceHealth 1996-2007

*Director of Development and Community Relations, Business Development Analyst*

* Developed center for grant writing, resulting in 22 awarded grants and over $1 million in funding.
* Led all site-based patient and consumer research programs; conducted and analyzed patient satisfaction surveys.
* Authored business plans and pro-forma statements for potential new lines of health care services including a wound and ostomy center, a new in-patient hospital tower, a new stand-alone cardiac surgical center, a low-income medical clinic and a regionally based philanthropic development program.

**PROFESSIONAL MEMBERSHIPS**

# Academy of Management

**OTHER LEADERSHIP ROLES**

# Appointed by Governor of Oregon to state-wide *Health Information Technology Oversight Strategic Planning Committee* (2010)

* Founding Member, *Oregon Rural Health Quality Network* (2004-2007)