**Rebecca Lee MacGowan**

University of Arizona, Eller College of Management

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**EDUCATION**

**Ph.D. University of Arizona, 2022 (Anticipated)**

Management and Organizations (Concentration in Organizational Behavior)

Minor in Research Methods

**B.S. Virginia Commonwealth University (Honors College), 2015**

Business (Concentration in Management/Entrepreneurship and Small Business Administration

GPA: 3.79 (Dean’s List, 6 semesters)

Distinguished Service Award from the VCU Department of Management (2015)

VCU School of Business Altria Scholarship (2014)

VCU Honors Summer Undergraduate Research Award Recipient (2014)

**PUBLICATIONS**

Dahling, J.J., Gabriel, A.S. & **MacGowan, R.L.** (2017). Patterns of the supervisor feedback environment: Links with well-being, motivation, and performance. *Journal of Vocational Behavior*. 101, 133-148.

**MANUSCRIPTS UNDER REVIEW/REVISION**

Gabriel, A.S., Volpone, S., **MacGowan, R.L.**, Moran, C., & Butts, M.M. (Revising 2nd Round). Wading through the borderland: Examining daily experiences of breastfeeding mothers at work in integrated work/family roles. *Academy of Management Journal.*

Chawla, N., **MacGowan, R.L.**, Gabriel, A.S., Podsakoff, N. P. (Revising 1st Round). Unplugging or staying connected? An examination of daily recovery experience profiles. *Journal of Applied Psychology.*

**MANUSCRIPTS IN PROGRESS**

Podsakoff, N.P., Kugler, T., Hatch, D.B., **MacGowan, R.L.** (Data analysis). Evaluating emotion elicitation techniques: What are we manipulating? Target: *Journal of Experimental Psychology, General.*

Volpone, S.D., Gabriel, A.S., Campbell, J.T., **MacGowan, R.L.**, & Moran, C.M. (Writing). Examining forms of support for breastfeeding mothers at work: What matters for women’s identity and balance, and what doesn’t? Target: *Journal of Applied Psychology*.

**MacGowan, R.L.**, Gabriel, A.S., da Motta Veiga, S. (Data analysis). Job search recovery. Target: *Journal of Applied Psychology*.

**PRESENTATIONS (\* indicates presenter)**

\*Chawla, N., **MacGowan, R.L.,** Gabriel, A.S., Podsakoff, N. P. (2018, August). Unplugging in the evenings: Examining profiles of daily recovery experiences. In J. Barbour, C. Collins, & J. Trougakos (Chairs), Business as usual? New insights on the individual and organizational dynamics of employee well-being. Symposium presented at the 78th Annual Conference of the Academy of Management, Chicago, IL.

Gabriel, A.S., Volpone, S., \***MacGowan, R.L.,** Moran, C. (2018, August). A multi-study investigation of the daily experiences of breastfeeding mothers at work. In A.S. Gabriel (Chair), Work/Life and Current Issues. Paper session presented at the 78th Annual Conference of the Academy of Management, Chicago, IL.

Gabriel, A.S., Volpone, S., \***MacGowan, R.L.,** Moran, C. (2018, April). Daily experiences of breastfeeding women at work. In S.D. Volpone & A.S. Gabriel (Chairs), Women at work: New considerations and advancements in research and practice. Symposium presented at the 33rd Annual Conference of the Society of Industrial/Organizational Psychology, Chicago, IL.

\*Gabriel, A.S., **MacGowan, R.L.**, & Dahling, J.J. (2015, May). Patterns of the feedback environment: Links with employee outcomes. In F. Anseel & B. Kuvaas (Chairs), Strategies for improving the outcomes of feedback interventions. Symposium presented at the 17th Annual Conference of the European Association of Work and Organizational Psychology, Oslo, Norway.

**\*MacGowan, R.L.** (2015, April). Patterns of supervisor and coworker feedback environment perceptions: links with employee outcomes. Poster presented at the VCU Symposium for Undergraduate Research and Creativity, Richmond, VA.

**RESEARCH EXPERIENCE**

**Management and Organizations Graduate Research Assistant** 08/17-Present

The University of Arizona

Supervisors: Dr. Allison Gabriel and Dr. Nathan Podsakoff

**Industrial/Organizational Psychology Undergraduate Research Assistant** 08/15-08/16

Cross Domain Relationship Lab

Supervisor: Dr. Charles Calderwood

**Lead Undergraduate Research Assistant** 09/14-07/15

Workplace Well-Being Lab

Supervisor: Dr. Allison Gabriel

**Undergraduate Research Assistant** 09/14-08/15

Patient Experience Project

Supervisors: Dr. Laura McClelland and Dr. Allison Gabriel

**Research Assistant** 05/14-08/14

Honors Summer Undergraduate Research Program

Supervisor: Dr. Allison Gabriel

**TEACHING EXPERIENCE**

**Graduate Teaching Assistant** 07/18-08/18

Course: Organizational Behavior and Management (undergraduate level)

Supervisor: Dr. Allison Gabriel

**Graduate Teaching Assistant** 08/18-10/18

Course: Strategic Human Resource Management (graduate level)

Supervisor: Dr. Jerel Slaughter

**WORK EXPERIENCE**

**Strategy Apprentice** 12/15-07/16

**Research and Marketing Coordinator**  07/16-10/16

Pure Culture Consulting

Supervisor: Dr. Robert Kelley

**PROFESSIONAL AFFILIATIONS**

* Academy of Management (OB, HR, and RM Divisions), 2018-Present
* Society for Industrial and Organizational Psychology, 2017-Present