**ZIXU ZHANG**

Department of Management and Organizations

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**EDUCATION**

**2027 Ph.D. University of Arizona**

(Expected) *Management & Organizations*

**2022 M.S. Renmin University of China**

 *Management*

**2020 B.A. Renmin University of China**

 *English Language and Literature*

**RESEARCH INTERESTS**

* Leadership
* Status
* Workplace emotions
* Job search experiences
* Employee proactivity

**MANUSCRIPTS IN PROGRESS**

Bao, Y. J., Liu, Y., **& Zhang, Z. X.** The psychology of fear of COVID-19. [Full title omitted to protect blind review process]. (2nd *Revise & Resubmit* at *Public Performance and Management Review*).

Bao, Y.J., **Zhang, Z. X.**, & Yang, C. A meta-analytic examination of transformational leadership in public administration literature. [Full title omitted to protect blind review process]. (Submitted to *Public Administration Review*).

Yang, C., Bao, Y. J., & **Zhang, Z. X.** Employ autonomy and proactive behaviors. [Full title omitted to protect blind review process]. (Submitted to *Asia Pacific Journal of Human Resources*).

Ganster, M. L., Gabriel, A. S., Slaughter, J. E., & **Zhang, Z. X.** Political influence on the job search process. (Data collection).

Ganster, M. L., Slaughter, J. E., & **Zhang, Z. X.** Leader introversion. (Data collection).

Slaughter, J. E., Ganster, M. L., Gabriel, A. S., & **Zhang, Z. X.** Setbacks during the job search process. (Research design).

Doyle, S. P., Kim, S, Lount, R. B., & **Zhang, Z. X.** Helping Newcomers in Status Hierarchies. Target Journal: *Academy of Management Journal*.

Doyle, S. P., Lount, R. B., **Zhang, Z. X.**, Kim, S, & Chung, S. The Impact of Status Level on Behaviors: A meta-analysis. Target journal: *Journal of Applied Psychology*.

**TEACHING EXPERIENCE**

**Teaching Assistant, Renmin University of China**

* Leadership in Public Organizations, *MPA*, 2021.
* Recruiting and Selection, *MPA,* 2021.
* Principles of Management, *Undergraduate,* 2020.

**HONORS AND REWARDS**

* First-class Academic Scholarship, *Renmin University of China*, 2020-2021.
* National Academic Scholarship, *Ministry of Education of the People’s Republic of China*, 2019.
* Undergraduate Innovative Program (¥20,000 research grant), *Renmin University of China*, 2018.
* National Endeavor Scholarship, *Ministry of Education of the People’s Republic of China*, 2017-2018.

**PROFESSIONAL AFFLIATIONS**

* Academy of Management – OB, HRM, and RM divisions
* Society for Industrial and Organizational Psychology